



The American Association of Nurse Attorneys

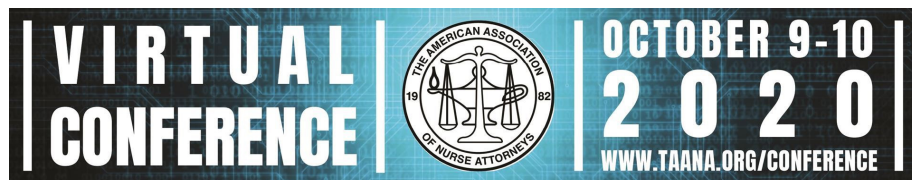
And the TAANA Foundation

Present the:



October 9 - 10, 2020

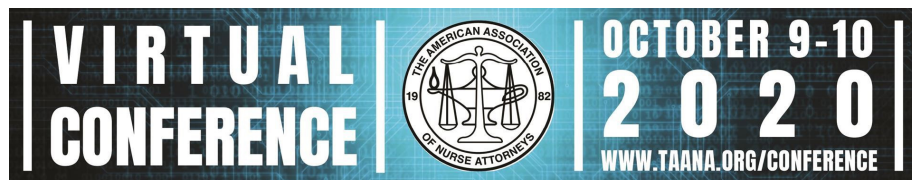
<http://taana.org/2020/schedule>



Schedule, Objectives
and CE/CLE Information:
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Conference Information

Social Media

Follow TAANA on our Social Media Pages:

- Facebook: <https://www.facebook.com/TAANurseAttorney/>
- Twitter: <https://twitter.com/NurseAttorneys>
- LinkedIn: <https://www.linkedin.com/groups/4692077/profile>

Use the hash tag [#taana2020](#) to link your social media posts to the TAANA Conference.

Evaluation

The conference evaluation is online at <http://taana.org/2020/survey> (see poster session survey link in the poster section below). In order to receive your certificate of completion and *continuing education credits*, you must complete the evaluation for ONLY those sessions that you attended. Even if you do not require continuing education credit, we kindly ask that you complete this evaluation as your comments and suggestions are very valuable to us.

Nursing and Legal Education Contact Hours

Nursing CE's

The American Association of Nurse Attorneys; TAANA, is approved by the California Board of Registered Nursing, Provider Number 16785, for up to 10.50 total contact hours (workshop CE's will be issued separately).

Legal Education Credits

Alabama State Bar	Texas State Bar	New York State Bar	California State Bar
<ul style="list-style-type: none"> ○ CLE: 10.00; including 2.00 ethics (Sessions 8 & 10) ○ Alabama CLE approval (pdf) 	<ul style="list-style-type: none"> ○ CLE: 8.00; including 1.50 ethics (1 ethics for Session 8 and 0.5 ethics for session 10) ○ Texas CLE approval (pdf) 	<ul style="list-style-type: none"> ○ CLE: 10.00; see Alabama ○ See NY and Alabama CLE Approved Jurisdictions 	<ul style="list-style-type: none"> ○ Pending ○ Check the TAANA website for more information

See the schedule pages below for a specific break down of credits per session, including both general and ethics credits.

Each attendee, upon completion and verification of the survey, is eligible to receive a certificate of completion that will list the total credits received for each state (both general and ethics). The certificate will be sent by email from the TAANA Executive Office, approximately 10-14 days after the conference.



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About TAANA

2020 Board of Directors

Officers

 President Susan Matt, PhD, JD, MN, RN, CNE-Ret Hawaii	 President- Elect Lorie Brown, BSN, MN, JD Indiana
 Treasurer Kimberly Cleveland, JD, MSN, RN, C-MBC Ohio	 Recording Secretary Marc Meyer, RN, JD Texas
 Corresponding Secretary Diane Knoblauch, JD, MSN, RN Ohio	 Past President Paula Henry, RN, NP, JD California

Directors

 Mathew Keller, RN, JD Minnesota Term Expires: Dec-2022	 Hahnah Williams, Esq, RN Georgia Term Expires: Dec-2022
 Sara Frey, JD, BSN, RN Washington Term Expires: Dec-2021	 Katherine Anselmi, JD, PhD, MSN, RN, WHNP-BC Pennsylvania Term Expires: Dec-202
 Carolyn Dolan, JD, MSN, FNP-BC, PNP-BC Alabama Term Expires: Dec-2020	 Elieen Talamante, Esq, RN, BSN Virginia Term Expires: Dec-2020
 Jackie Russell, RN, JD Minnesota Term Expires: Dec-2020	 Michael Loughran (Associated Representative to the TAANA Board) Pennsylvania



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2020 Conference Planning Committee

- **Conference Chair:** Lorie Brown, BSN, MN, JD
- Melanie Balestra, JD, NP
- Edie Brous, BSN, MS, MPH, JD, RN
- Kim Cleveland, JD, MSN, RN, C-MBC
- Carolyn Dolan, JD, MSN, FNP-BC, PNP-BC
- Marlene Garois, JD, MSN, BSN
- Paula Henry, RN, NP, JD
- Diane Knoblauch, JD, MSN, RN
- Susan Matt, PhD, JD, MN, RN, CNE
- Kevin Murphy, Esq.
- Eileen Talamante, Esq, RN, BSN

TAANA Awards

Awards

Please join us at 2:15pm on Friday, October 9 for the Awards Ceremony.

TAANA 2020 Awards Committee

- **Chair:** Paula Henry, RN, BSN, NP, JD
- Kim Cleveland, JD, MSN, RN, C-MBC
- Keith Hovey, RN, Esq.
- Kathleen Hessler, RN, JD, CHC, CHPC



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Conference Sponsors

TAANA acknowledges and gratefully expresses our appreciation to the following organizations and individuals for supporting the TAANA Annual Meeting. Please visit the exhibits and thank the exhibitors for their continued support and commitment to TAANA.

Gold Sponsors



nurses service organization

<http://www.nso.com/>



<https://www.sulc.edu/>

*Marlene Garvis
JD, MSN, BSN
Minnetonka, Minnesota*

*Susan Matt
PhD, JD, MN, RN, CNE
Kapolei, Hawaii*

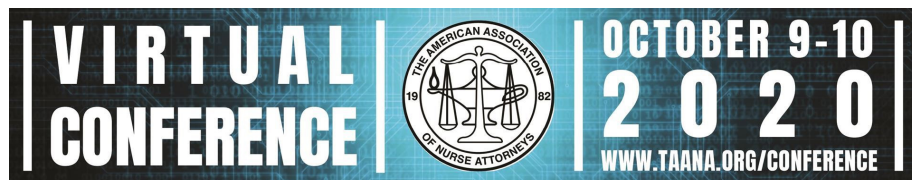
*Rosemary McCarthy
MS, JD
Houston, Texas*

*Lorie A. Brown
BSN, MN, JD
Indianapolis, Indiana*

Silver Sponsors

*Lisa Daley
JD, RN
New York*

*Conswella M. Byrd
RN, JD, Esq.
Oakland, California*



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TAANA Foundation
<http://www.taana.org/foundation/>

TAANA Foundation

The purpose of the Foundation is to operate exclusively for charitable, scientific, literary or educational purposes and to provide financial support in the furtherance of these mission purposes. The Foundation is one of the ways nurse attorneys give back to their profession and their communities.

Community Grant Award

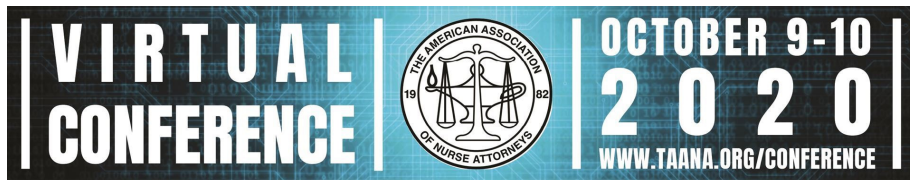
The Foundation gives an unrestricted Community Grant to a charitable organization in the city where TAANA's annual educational conference is held. The Community Grant recipient generally is an organization that provides legal and or healthcare services to a vulnerable population in that city or area.

Mary Eleanor McGarvah Award

The Foundation may present a humanitarian award in honor of Mary Eleanor McGarvah, the first nurse attorney. The Mary Eleanor McGarvah Award recognizes the significant contributions Ms. McGarvah, and the award recipients, have made to society by humanitarian efforts, the development of the public health, law, nursing or public policy.

Support the Foundation

The mission of the Foundation is fulfilled by contributions of nurse attorneys and the public. Donations are tax deductible to the extent of the law. Donations can be made at the Foundation website, <http://www.taana.org/foundation/donation/>, by downloading "printable donation form" on the same page, or with annual membership dues, with registration for TAANA's annual educational conference, or in person at the Annual Meeting. Foundation Trustees offer different fund raising opportunities each year at the Annual Meeting. Donations may be made in honor or in memory of someone at any time.



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2020 TAANA Foundation Board of Trustees

Officers:

Randi Kopf, RN, MS, JD, President
JoAnn Pietro, RN, JD, Secretary
Elizabeth Beall, RN, JD, Treasurer and Administrator

Trustees:

- Kathy Gialanella, RN, BSN, JD, LLM
- Kathleen Kearney, JD, MSN, RN
- Rosemary McCarthy, MS, JD
- Janet E. Michael, RN, MS, JD
- Jackie Walus-Wigle, RN, JD, CPHQ

Cross Over Trustees:

- Kim Cleveland, JD, MSN, RN, C-MBC
- Carolyn Dolan, JD, MSN, FNP-BC, PNP-BC
- Sarah Frey, RN, BSN, JD
- Diane Knobloch, JD, MSN, RN
- Trudy Kiaunis, RN, JD

TAANA Annual Business Meeting Agenda and Minutes



TAANA Annual Business Meeting

See the most up to date agenda at <http://taana.org/minutes> (login required)

Date: Saturday, October 10, 2020

Time: 2:15pm - 3:15pm Eastern

Agenda

1. Call to Order
2. Approval of Prior Meeting Minutes - [August 9, 2019 \(draft\)](#)
3. Presidents Report
4. Treasurers Report
5. TAANA Foundation Report - [View the report \(pdf\)](#)
6. Discussion and Vote of Bylaw Changes to Section 5.10 Nominations and Elections Committee; Section 3.2.3 Emeritus
7. Nominations and Elections - Eligible members must be in attendance to vote
8. New/Old Business



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Minutes
Friday, August 9, 2019, 12:15 PM
Minneapolis, MN

1. Call to order - Quorum confirmed.

2. Agenda:

No amendments.

ACTION: Motion to approve agenda by Wendy Hallorhan, Second by Melissa Miller.
Approved.

3. Prior Business Minutes – August 17, 2018

No amendments.

ACTION: Motion to approve minutes by Susan Wagener, Second by Keith Hovey.
Approved.

4. President's Report: Paula Henry

Letter sent to Health and Human Services in support of national nurse appointment.
Solo practice section established.

Legacy workshop to begin with this conference on Saturday morning. Development of
white paper, articles, and national issues will be identified.

Current membership: 282. Encourage former members to renew; encourage to
members.

Communication encouraged between members. E-news begun with quarterly
publication; Lori Brown, e-news editor. Last edition sent to all members July 18,
2019; contact TAANA office if you do not receive.

Contract with NSO renewed. NSO will continue list of attorneys on panel for licensure
defense. Pres. will attend the NSO advisory board meeting in the fall were claims
data and claims handling will be reviewed.

ACTION: None.

5. Treasurer's Report: Marc Meyer

Fiscal status of organization reviewed.

Total assets (July, 2019): \$131,363, an increase of \$20,000 from 2018.

Net income: approximately \$54,000 for 2019, with conference netting a small profit for
2019.

Anticipate ending the year with a positive net income.

ACTION: Motion to approve Treasurer's report by Robert Miller, Second by Kathy McCormick.
Approved.

6. TAANA Foundation Report: Randi Kopf, President

10 scholarships awarded to attend the conference with increase in grant to \$1500.

2019 Community Grant awarded to the Children's Law Center of Minnesota and
accepted by the Lilia Panteleeva, Esq., Executive Director.

ACTION: None.

VIRTUAL CONFERENCE



OCTOBER 9-10
2020
WWW.TAANA.ORG/CONFERENCE

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7. Nurses on Boards Coalition: Kim Cleveland, TAANA Representative

Mission of Nurses on Boards reviewed: to have nurses placed on boards of all nature and kind all.

Available board positions will be posted on the TAANA website.

TAANA member and Foundation President Randi Kopf was asked to join the coalition and assisted with resolving publishing and copyright issues.

ACTION: None.

8. Future TAANA Conferences

August 20-22, 2020 in San Diego, California.

October 21-23, 2021 in Washington, DC.

ACTION: Motion to approve agenda by Wendy Hallorhan, Second by Melissa Miller.
Approved.

9. Nominations and Elections

Electronic voting opened. Results to be announced August 10, 2019.

ACTION: None.

10. New business

Rosemary McCarthy, SCOTUS Coordinator:

TAANA has been approved for 12 admissions to SCOTUS

Admission Date: March 4, 2020, with oral arguments scheduled that day.

Applications will be accepted beginning October 1, 2019.

Cost: \$200.

Application must include a certificate of good standing from the applicant's highest court (e.g. Supreme Court).

ACTION: Motion to approve agenda by Wendy Hallorhan, Second by Melissa Miller.
Approved.

11. Awards

Outstanding Section Member Award:

Kim Cleveland, Education

Kathleen Hessler, Compliance

Outstanding Advocate Award

Keith Hovey

Cynthia Northrup Service Award

Carolyn Dolan

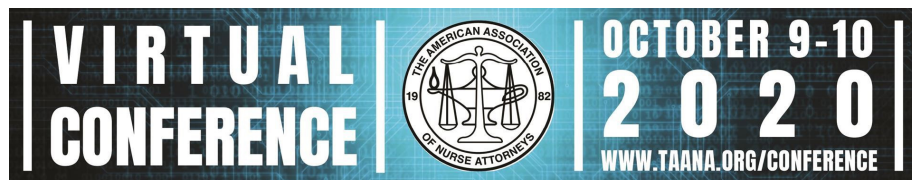
12. Recognition

Paula Henry, outgoing Pres.

TAANA Minnesota members who assisted with conference planning
Conference Planning Committee

Motion to adjourn: Rosemary McCarthy. Second: Karen Halpern.

Meeting adjourned.



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Conference Schedule

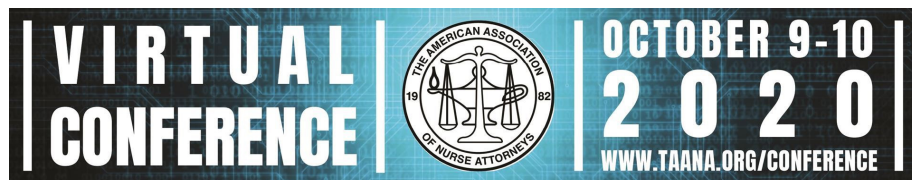
If available, presentation handouts can be found at <http://taana.org/2020/schedule>.
(all times are Eastern); (subject to change)

	Live Conference Sessions Beginning Fri, Oct 9 at 10:45am Eastern	
Time (Eastern)	Friday, October 9	
10:45am - 11am	<ul style="list-style-type: none"> <i>Welcome from The TAANA President & Announcements</i> 	
11am - 12noon California Nursing CE: 1.00 Texas CLE: 1.00 Alabama CLE: 1.00 New York CLE: 1.00 <i>Introduction by Hahnah Williams</i>	<p><i>Session 1. Keynote Presentation: National Practitioner Data Bank: Reporting Requirements, Compliance & A Nurse's Possible Response Actions</i></p> <ul style="list-style-type: none"> Kathleen Russell, JD, MN, RN National Council of State Boards of Nursing Chicago, Illinois <p><u>Presentation Handout:</u></p> <ol style="list-style-type: none"> PowerPoint Presentation <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> Describe the states authority to regulate the health care system. Explain the purpose for creation of National Practitioner Data Bank (NPDB). Distinguish between reportable and not reportable state licensure adverse actions. Identify the regulatory body roles and responsibilities in reporting state licensure adverse actions to the NPDB. Identify the nurse's available response actions to an NPDB report. 	

<p>12noon - 1pm</p> <p>California Nursing CE: 1.00 Texas CLE: 0.00 Alabama CLE: 1.00 New York CLE: 1.00</p> <p><i>Introduction by Lorie Brown</i></p>	<p><i>Session 2. How to Bring the Power of Agility to your Business through Branding</i></p> <ul style="list-style-type: none"> Natasha Davis, MBA-M, BSN-RN, CEME, CSMA Impact Branding Consulting, Inc Snellville, Georgia <p><u>Presentation Handout:</u></p> <ol style="list-style-type: none"> PowerPoint Presentation <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> Develop strategic growth plans for revenue and profits. Develop quantifiable KPQ's and KPI's for daily operations. Identify and eliminate money leaks in their financial department driving greater performance. Develop products that sell themselves within 24 hours using the rapid <i>Lead to Close</i> strategy. Position, apply and profit from the <i>Brand First Principles</i>. 	
<p>1pm - 1:15pm</p>	<p>Break</p>	
<p>1:15pm - 2:15pm</p> <p>California Nursing CE: 1.00 Texas CLE: 1.00 Alabama CLE: 1.00 New York CLE: 1.00</p> <p><i>Introduction by Diane Knoblauch</i></p>	<p><i>Session 3. Communication and Resolution Programs: At the Tipping Point?</i></p> <ul style="list-style-type: none"> Jonathan Stewart, JD, MS, RN, CPPS, CPHRM BETA Healthcare Group Vancouver, Washington <p><u>Presentation Handout:</u></p> <ol style="list-style-type: none"> PowerPoint Presentation 	

	<p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> 1. Explain the goals of communication and resolution programs (CRPs). 2. Describe the essential elements of successful CRPs. 3. Discuss the barriers to full CRP implementation and hazards of partial or inconsistent application. 	
2:15pm - 2:45pm	<ul style="list-style-type: none"> • <i>Awards Ceremony</i> 	
2:45pm - 3:45pm California Nursing CE: 1.00 Texas CLE: 1.00 Alabama CLE: 1.00 (ethics) New York CLE: 1.00 (ethics) <i>Introduction by Katherine Anselmi</i>	<p><i>Session 4. Nursing Students Perceived Impact of Simulated Legal and Ethical Experiences on Their Nursing Practice and Documentation</i></p> <ul style="list-style-type: none"> • Diane Knoblauch, JD, MSN, RN Knoblauch Law Offices Ohio/Michigan • Cindy Fenske, DNP, RN, CNE Concordia University, Ann Arbor Michigan <p><u>Presentation Handout:</u></p> <ol style="list-style-type: none"> 1. PowerPoint Presentation <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> 1. Recognize the impact of simulated legal and ethical experiences on nursing practice and documentation with nursing student. 2. Understand the importance of exposing nursing students to commonly seen legal and ethical issues within the practice of nursing. 3. Identify the perceived impact on nursing practice and documentation after exposure to legal simulated event. 	

<p>3:45pm - 4:45pm</p> <p>California Nursing CE: 1.00 Texas CLE: 1.00 Alabama CLE: 1.00 New York CLE: 1.00</p> <p><i>Introduction by Katherine Anselmi</i></p>	<p><i>Session 5. Using Malpractice Claims Data to Identify Risks in Nursing Practice</i></p> <ul style="list-style-type: none"> Jennifer Flynn, CPHRM Aon/Nurses Service Organization (NSO) Fort Washington, Pennsylvania Lynn Pierce, BSN, RN, CPHRM CNA Healthcare Risk Control Atlanta, Georgia <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> List the leading allegations made against nurses in malpractice lawsuits. List the leading allegations made against nurses in Board of Nursing complaints. Identify key risk management tools that nurses can incorporate into their practice. 	
<p>5pm</p>	<p>Group Event: Virtual Escape Room (separate registration fee)</p>	



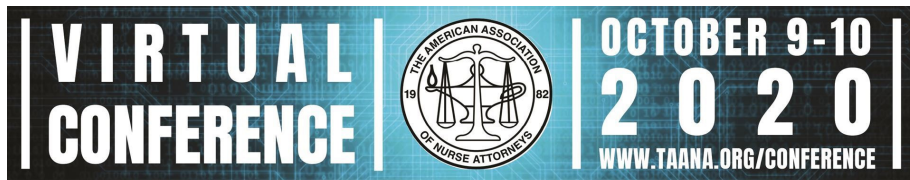
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Time	Saturday, October 10	
10am - 10:50am	<ul style="list-style-type: none"> Section & Committee Roundtables: Open to TAANA conference participants. Click here for info and signup options. 	
10:50am - 11am	<ul style="list-style-type: none"> Welcome and Announcements 	
11am - 12noon California Nursing CE: 1.00 Texas CLE: 1.00 Alabama CLE: 1.00 New York CLE: 1.00 <i>Introduction by Marc Meyer</i>	<p>Session 6. "Seeing is Believing:" Use of Video In and Out of the Courtroom for Trial and Mediation</p> <ul style="list-style-type: none"> Susan Haibeck, RN, MS, CLNC Haibeck and Associates Legal Nurse Consulting Elmhurst, Illinois Gera-Lind Kolarik, President - Evidence Video Evidence Video Chicago, Illinois <p><u>Presentation Handout:</u></p> <ol style="list-style-type: none"> Video Evidence Document <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> Describe the three types of evidence video. Discuss the purposes of video as demonstrative evidence. Analyze the components needed to produce a professional video for court or mediation. 	

<p>12noon - 1pm</p> <p>California Nursing CE: 1.00 Texas CLE: 0.00 Alabama CLE: 1.00 New York CLE: 1.00</p> <p><i>Introduction by Carolyn Dolan</i></p>	<p><i>Session 7. Career Options for Nurse Attorneys</i></p> <p>This session is a panel discussion led by Eileen Talamante, Esq, RN, BSN, with participation by a panel of Nurse Attorneys who will be discussing a wide range of career options specifically suited for Nurse Attorneys in a variety of both public and private settings.</p> <p><i>Moderator:</i></p> <ul style="list-style-type: none"> • Eileen Talamante, Esq, RN, BSN; Goodman Allen Donnelly PLLC; Glen Allen, Virginia <p><i>Panelists:</i></p> <ul style="list-style-type: none"> • Dr. Pamela Chambers, DNP, EJD, MSN, CRNA, APRN; Pamela Chambers Consulting; Waxahachie, Texas • Melissa Miller, RN, BSN, JD; Deputy Chief Counsel for the Revenue Law Group, Department of Veterans Affairs Office of General Counsel; Vista, California • Jackie Russell, RN, JD; Nursing Practice and Regulatory Affairs Specialist, Minnesota Nurses Association; St. Paul, Minnesota • Bridget A. Neuson, RN, BSN, JD; Chief Human Resources Office and Employment Counsel, American Senior Communities <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> 1. To identify 5 or more career path opportunities for Nurse Attorneys, particularly suited for those with a dual license in nursing and law. 2. To identify a variety of practice related issues commonly encountered by Nurse Attorneys. 3. To identify 2 common ethical dilemmas commonly faced by Nurse Attorneys and the pros and cons of the various career options. 	

1pm - 1:15pm	Break	
1:15pm - 2:15pm California Nursing CE: 1.00 Texas CLE: 1.00 (ethics) Alabama CLE: 1.00 New York CLE: 1.00 <i>Introduction by Marlene Garvis</i>	<i>Session 8. Wellness Strategies for the Legal Community</i> <ul style="list-style-type: none"> • Lita Abella, JD The State Bar of California Los Angeles, California <u>Presentation Handouts:</u> <ol style="list-style-type: none"> 1. PowerPoint Presentation 2. 2020 LAP FLYER 3. The Prevalence of Substance Use and Other Mental... 4. 2020 LAP Brochure 5. 2020 LAP Resources, revised 9-9-20 6. HOW TO JOIN THE INTERACTIVE WALKTHROUGH <u>Learner Objectives:</u> <ol style="list-style-type: none"> 1. Discuss how prevalent substance use and mental health issues are among attorneys. 2. Discuss how substance use and mental health issues impair an attorney's ability to perform legal services competently. 3. Discuss wellness strategies for legal professionals, the California Lawyer Assistance Program, and other resources. 	
2:15pm - 3:15pm	<i>Annual Business Meeting</i>	
3:15pm - 3:30pm	Break	

<p>3:30pm - 4:30pm</p> <p>California Nursing CE: 1.00 Texas CLE: 1.00 (0.5 ethics) Alabama CLE: 1.00 New York CLE: 1.00</p> <p><i>Introduction by Carolyn Dolan</i></p>	<p><i>Session 9. Effective Use of Technology for Nurse Attorneys</i></p> <ul style="list-style-type: none"> Lorie Brown, RN, MN, JD Brown Law Office, PC Indianapolis, Indiana <p><u>Presentation Handout:</u></p> <ol style="list-style-type: none"> PowerPoint Presentation <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> Identify three technologies to improve efficiency and marketing in their practice. Identify ethical rules an attorney must follow with these technologies. 	
<p>4:30pm - 5:30pm</p> <p>California Nursing CE: 1.00 Texas CLE: 1.00 Alabama CLE: 1.00 (ethics) New York CLE: 1.00 (ethics)</p> <p><i>Introduction by Susan Matt</i></p>	<p><i>Session 10. Distraction in Healthcare: Risks to Providers and Patients</i></p> <ul style="list-style-type: none"> Michelle Swift, CPPS, CPHRM, RN, JD The Doctors Company Placitas, New Mexico <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> Examine the challenges to defend a medical malpractice claim involving allegations of distracted practice. Recognize how electronic distractions influence personal and professional attitudes, decisions, and actions. Evaluate the influence on patient care of different types of distractions present in the high-risk health care environment. Educate others on how to avoid distraction from PEDs and practice situational awareness when providing patient care. 	
<p>5:30pm</p>	<p><i>Virtual Happy Hour and Networking</i></p>	



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Conference Poster Sessions

Presentation handouts can be found at <http://taana.org/2020/schedule#poster>.

- These poster sessions are eligible for 0.50 Nursing CEs.
- View the posters at <http://taana.org/2020/schedule#poster> and when complete, please visit <https://www.surveymonkey.com/r/BX69N7X> to complete the survey and request your Nursing CEs.

Poster 1. Adolescent Vaping: An Integrated Literature Review

- Julia Justice, SN; Kent State University; Ohio
- Samantha Magyar, SN; Kent State University; Ohio
- Serena Truong, SN; Kent State University; Ohio
- Kimberly Cleveland, JD, MSN, RN, C-MBC (Faculty Advisor)

Learner Objectives:

1. Identify 3 factors contributing to the current increase in adolescent vaping behaviors.
2. List 2 policy initiatives to deter vaping in the adolescent population.
3. Identify 2 barriers to successful policy implementation regarding vaping.

Presentation Handout:

1. [PowerPoint Presentation](#)

Poster 2. Incorporation of Legal Consequences of Documentation into Simulation Laboratory Experience

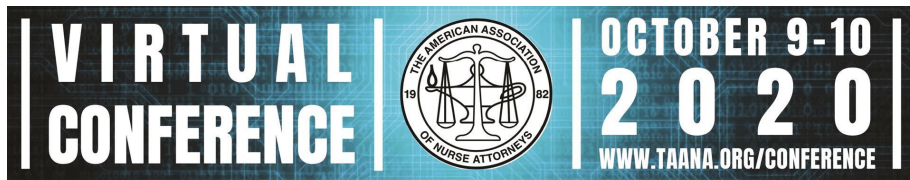
- Joseph D. Yaksich, MS, RN, ACNP-BC

Learner Objectives:

1. Gain a better understanding of the importance of documentation in nursing practice.

Presentation Handout:

1. [PowerPoint Presentation](#)



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Poster 3. TAANA Vision and Mission

- Kimberly Cleveland, JD, MSN, RN, C-MBC; Kent, Ohio

Learner Objectives:

1. Identify the vision and mission of TAANA.
2. Describe the key initiatives TAANA is exploring.

Presentation Handout:

1. [PowerPoint Presentation](#)

Poster 4. Open Educational Resources: One Solution For Educating Pre-Licensure Nurses Regarding Their Role In Health Policy

- Kimberly Cleveland, JD, MSN, RN, C-MBC; Kent, Ohio

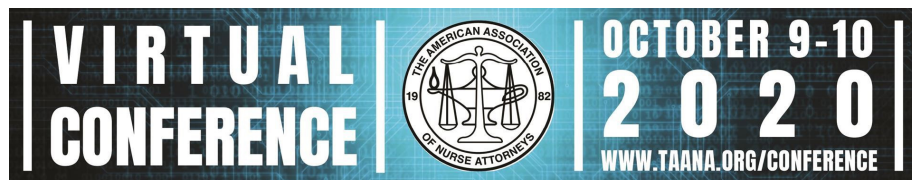
Presentation Handout:

1. [PowerPoint Presentation](#)

Conference Faculty

Lita Abella, JD; The State Bar of California; Los Angeles, California

Lita is a Senior Program Analyst at the State Bar of California. She conducts outreach and presents education programs for the Lawyer Assistance Program which assists law students, bar applicants, and attorneys with substance use and mental health issues. Prior to that, Lita worked as an investigator in the Office of Chief Trial Counsel where she investigated and assisted in the prosecution of attorneys for misconduct. She has been with the State Bar for over 7 years. Beginning in 1980, Lita served with the Los Angeles Police Department (LAPD) for 20 years, breaking many glass ceilings as a female and minority. She worked various assignments including but not limited to patrol, Internal Affairs, narcotics, vice, and the DARE program. She was a court-qualified narcotics expert during her years in law enforcement and attained the rank of lieutenant. Lita was also a certified AFAA group exercise instructor for 20 years and is currently a health, wellness, and fitness consultant. She has been in the industry for over 20 years. Additionally, for the past 20 years, Lita is a business owner and licensed private investigator and has worked in many areas of law including criminal defense and workers compensation. Lita holds a Juris Doctor from Western State University College of Law. While in law school, Lita was a law clerk for the Riverside District Attorneys Office and the Office of the Attorney General.



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Lorie Brown, RN, MN, JD; Brown Law Office, PC; Indianapolis, Indiana

Lorie has a passion for supporting nurses. She is truly a nurse for nurses. She obtained her law degree from Indiana University, Indianapolis, Indiana in 1990. Lorie founded Brown Law Office, P.C. in 1999 and began working as a legal nurse consultant and representing nurses and other healthcare providers before the licensing boards. Lorie has authored three books, "Law and Order for Nurses: The Easy Way to Protect Your License and Your Livelihood," "From Frustrated to Fulfilled: The Empowered Nurses System," and "The Legal Nurse Consultant's Workbook: Turning Your Nursing Knowledge into a Successful Consulting Practice." Lorie will be President Elect for The American Association of Nurse Attorneys in January 2020. She has a weekly blog on either www.YourNurseAttorney.com or www.EmpoweredNurses.org. She has been a keynote speaker and speaker at many regional and national nursing organization conferences and is the author of numerous published articles.

Betsy Cambridge, MSN, RN; Concordia University; Ann Arbor, Michigan

Betsy has been a registered nurse for 34 years, earning her bachelor of science in nursing degree from the University of Michigan. Betsy spent much of her career working in the hospital and out-patient setting in a variety of specialties. In 2009 she began teaching at the University of Michigan and it was there that she began working in simulation. Simulation has become her passion in teaching nursing students using this immersive educational platform. She currently is a simulation instructor at Concordia University in Ann Arbor, Michigan.

Dr. Pamela Chambers, DNP, EJD, MSN, CRNA, APRN; Pamela Chambers Consulting; Waxahachie, Texas

I graduated from Capella University with a Doctorate in Nursing Practice (DNP). I've also earned an Executive Juris Doctorate (JD) from Concord Law School Purdue University with a concentration in Health Law. I am a Certified Registered Nurse Anesthetist (CRNA) with a Masters in the Science of Nursing (MSN) in Nurse Anesthesia from the University of Texas Houston Health Science Center. I earned my Baccalaureate degree in Nursing (BSN) from the University of Arizona in Tucson. I am also a U.S. Army veteran, with 18 years of service, achieving the rank of Major in the U.S. Army Nurse Corps. I've been a nurse for over 27 years, and an advanced practice registered nurse for 19 years. I have combined my clinical expertise with formal legal preparation to create my own consulting firm. As a medical / legal consultant, I've provided many services to my clients such as expert witness review services for attorney clients; or information on the ever changing legislative impact on the health professions to my clinical clients. I continue my practice in clinical anesthesia. My past volunteer activities have included: ACLS and BLS instructor for 15 years; Health Volunteers Overseas (HVO) Steering committee member and program director for nurse anesthesia education for the Nurse Anesthesia Overseas program in Eritrea; National Board for Certification and Recertification of Nurse Anesthetists (NBCRNA) Item Writing Committee



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and Standards Setting Committee, Board of Trustees Wellspring United Methodist Church, Georgetown, TX, and clinical adjunct faculty in nurse anesthesia education at the Dallas VA Medical Center. Additionally, I continue to lecture nationwide to CRNAs regarding matters of current anesthesia practice. My current activities include: member NBCRNA Board of Directors since 2015.

Kimberly Cleveland, JD, MSN, RN, C-MBC; Kent, Ohio

Kimberly is a nurse-attorney admitted to practice law in the State of Ohio and the United States Supreme Court. Kimberly is a solo practitioner concentrating in administrative and regulatory matters. Kimberly is a PhD student and lecturer at Kent State University where she is the course coordinator for graduate and undergraduate health policy. Kimberly received her JD from Cleveland Marshal College of Law, MSN from Case Western Reserve University, BSN from Ursuline College and Nurse Practitioner certificate from Kent State University. Kimberly has held several executive and board positions. She is the Chair Elect of Nurses on Boards Coalition and the Treasurer for TAANA. She speaks at the state, national and international level on various critical care, legal, regulatory, health care policy and administrative topics. Her clinical emphasis is critical care with a focus on cardiac transplantation, ECMO and chronic critical illness.

Natasha Davis, MBA-M, BSN-RN, CEME, CSMA; Impact Branding Consulting, Inc; Snellville, Georgia

Natasha, is a Branding Strategist and Corporate Trainer. As a certified expert in email & social media marketing, branding, speaker and trainer, she thrives on fixing problems and eliminating frustrations for companies and their executives. Over the past 13 years, Natasha has worked with several companies, government agencies and small business owners to assist them in enhancing their brand equity, brand loyalty, customer satisfaction and marketing strategy through the power of impactful branding. Her clients affectionately refer to her as "The Chief Visionary" because of her ability to quickly identify issues, find solutions, get results and improve outcomes. Through the application of her Brand First Principle and Proactive Pivot Strategy clients experience on average 30% increases in cash flow and profit margins.

Cindy Fenske, DNP, RN, CNE; Concordia University, Ann Arbor; Michigan

Cindy graduated with a BSN from Valparaiso University and an MS in Medical-Surgical Nursing from the University of Michigan. She earned her Doctor of Nursing Practice degree from Oakland University in Rochester Hills, Michigan. She was a faculty member at the University of Michigan for thirty-two years prior to leaving to start a nursing program at Concordia University Ann Arbor. Her teaching responsibilities include physical assessment, medical-surgical nursing, and fundamentals all in the classroom and physical assessment, nursing skills, and simulation all in the laboratory setting. Dr. Fenske is a member of Sigma



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Theta Tau International Honor Society of Nursing and was a member of the State of Michigan State Board of Nursing from 2013-2019. Dr. Fenske has published articles on the use of simulation and innovative teaching strategies to assess and enhance learning. She is a faculty advocate, consultant, and trainer for Pearson Educations virtual community, The Neighborhood 2.0. Her research includes strategies to improve the development of clinical judgment and inter-professional teamwork skills through the use of simulation.

Jennifer Flynn, CPHRM; Aon/Nurses Service Organization (NSO); Fort Washington, Pennsylvania

Jennifer is Risk Manager for Nurses Service Organization in the Healthcare Division of Aon's Affinity Insurance Services, Inc. Specializing in risk management and having worked in the health care insurance business for over 18 years, Jennifer is dedicated to educating nurses and health care professionals on professional liability risks and offers strategies to mitigate those risks by supporting patient safety principles and developing quality management programs. In addition to being a frequent national speaker on healthcare risk and liability, Jennifer is also a published author on various risk management topics. Jennifer is a Certified Professional in Healthcare Risk Management and is a licensed Property & Casualty agent. She earned a BA in Psychology from Arcadia University in Glenside, Pennsylvania.

Susan Haibeck, RN, MS, CLNC; Haibeck and Associates Legal Nurse Consulting; Elmhurst, Illinois

Susan, President of Haibeck and Associates Legal Nurse Consultant, is a registered nurse with over thirty years of experience, serving attorneys and their clients nationwide. She possesses a graduate degree in adult oncology nursing from Northern Illinois University and has reviewed many cancer related cases (defense and plaintiff) as well as medical records involving nursing home negligence, emergency room incidents and medication errors. She is available to develop pain and suffering reports, compose questions for depositions, coordinate "A Day In The Life" videos and locate medical experts. She administered nursing care in select videos. Ms. Haibeck was featured as one of the Vickie Milazzo Institute of Legal Nurse Consulting Success Stories in 2017. Her strong nursing background provides needed insight to the "behind the scenes" story of the institutional nursing culture and organization regarding medical related cases.

Julia Justice, SN; Kent State University; Ohio

Julia is a student nurse at Kent State University. She is currently in her third year and is expected to graduate in May of 2020. Julia is a member of the Student Nurse's Association at Kent State.



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Diane Knoblauch, JD, MSN, RN; Knoblauch Law Offices; Ohio/Michigan

Ms. Knoblauch is a nurse-attorney dual licensed as nurse and attorney in Ohio and Michigan. She began her nursing career as a diploma nurse, obtained her BSN from Madonna University, and MSN from Wayne State University with a major in primary care. She was certified as an adult nurse practitioner through the American Nurses Association and the American Academy of Nurse Practitioners. From 1981 to 1991 her clinical practice focused on primary care and occupational health. Her last clinical practice as a nurse practitioner in occupational health was in 1991 at the University Michigan Medical Center. While attending law school she was an assistant professor of nursing at Medical College of Ohio (now University of Toledo) in the undergraduate and graduate programs, participated in developing the Nurse Practitioner program and was one of the first two faculty in that program. Throughout her foray through academe she continued to work at the University of Michigan SICU. Ms. Knoblauch has practiced as an attorney since 1994. Her law practice, focuses on estate and trust planning, elder law, nursing and farming. She retired from clinical nursing practice in December 2018, but continues to provide lectures and seminars on legal and ethical issues in nursing. Ms. Knoblauch represents nurses before the Michigan and Ohio Boards of Nursing and currently serves on the Board of Directors of The American Association of Nurse Attorneys. She has been a member of TAANA since 2001 and participates in the NSO nurse-attorney referral program.

Gera-Lind Kolarik, President - Evidence Video; Evidence Video; Chicago, Illinois

Gera-Lind is the founder and owner of Evidence Video, Inc. since 1988. She has produced over 30,000 videos and helped attorneys win over 2 billion dollars in settlements and verdicts. Ms. Kolarik specializes in brain injury, paralysis, birth injury, amputee, and death cases. After graduation from Dominican University, she worked at CBS and WBBM as an Assignment Editor and Producer. She then worked at Channel 7 in Chicago where she received an Emmy Award for spot news coverage. Ms. Kolarik was nominated for two more Emmy Awards and an Oscar for an ABC news special. She has spoken at numerous legal seminars on the use of video at trial and mediation and maximizing damages.

Samantha Magyar, SN; Kent State University; Ohio

Samantha is a student nurse at Kent State University. She is in her fall semester of her junior year and is expected to graduate in May of 2022. In addition to being a student nurse, Samantha works as a Nurse Technician in the CVICU and previously as a PCNA at a large teaching health system on a transplant floor for the Digestive Disease Institute. She is also engaged in the Student Nurses Association at Kent State University.



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***Melissa T. Miller, RN, BSN, JD; Deputy Chief Counsel for the Revenue Law Group,
Department of Veterans Affairs Office of General Counsel; Vista, California***

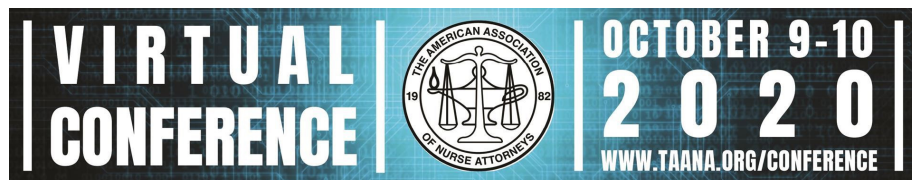
Melissa has been a registered nurse since 1980 and an attorney since 1991. She completed her diploma in nursing at Burge School of Nursing and her bachelor's degree in nursing at Southwest Missouri State University. As a nurse, she concentrated on critical care, including working in an open-heart recovery unit during law school. Upon graduation from law school at Indiana University, Indianapolis in 1991, she joined the Army Judge Advocate General's (JAG) Corps and, while on active duty for eight and one-half years, was stationed in Germany, Alabama, Korea and the Washington, DC area. Her duty assignments included criminal prosecution and defense, teaching at the Military Police School, general civil law, and contract litigation. Prior to coming to the Office of General Counsel, Department of Veterans Affairs, she was an attorney for the Defense Energy Support Center, an agency of the Department Of Defense, where her practice involved mainly contracting and environmental law. As an attorney with the Department of Veterans Affairs (VA), she provided legal advice and assistance to VA officials in specific problem areas, including medical/legal issues, hospital administration, contract formation, bioethics, criminal law and patient safety. She was promoted to Deputy Chief Counsel in 2011, and currently supervises attorneys and legal support staff with the VA's Revenue Law Group.

***Bridget A. Neuson, RN, BSN, JD; Chief Human Resources Office and Employment Counsel,
American Senior Communities***

Bridget is a former Board Member of TAANA and was co-chair of the TAANA annual meeting in Chicago in 2005. Ms. Neuson attended Loyola University of Chicago for nursing, and attended IIT Chicago-Kent College of Law, graduating in 1994. She is currently the Chief Human Resources Officer and Employment Counsel for American Senior Communities (ASC). ASC is the largest operator of nursing homes and senior living facilities in Indiana, with over 10,000 employees. Ms. Neuson previously was the president of Neuson Law, P.C., where she represented employers in employment and workers' compensation litigation and provided employment law counseling. Ms. Neuson also worked with the training organization, HR Certification for many years providing seminars to human resource professionals including HR Generalist certification courses across the country.

Jackie Russell, RN, JD; Nursing Practice and Regulatory Affairs Specialist, Minnesota Nurses Association; St. Paul, Minnesota

Ms. Russell is herself a licensed Registered Nurse in Minnesota. Throughout her 22 years as a licensed nurse, she has gained varied and valuable experience in critical access and community-based health care systems caring for all ages on life's continuum in the areas of open-heart step-down and the emergency department. In addition to nursing, Ms. Russell is a licensed attorney in Minnesota and New Mexico. Ms. Russell began her legal career 3 years ago as an Assistant District Attorney in the Juvenile and District Courts in Southeastern New



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Mexico. For the past 2 and a half years, Ms. Russell has been with the Minnesota Nurses Association where she focuses on professional nursing practice issues, health policy development, and analysis of health care regulations for their potential impact on nursing and health care. Ms. Russell represents the Minnesota Nurses Association at designated meetings of relevant state and federal agencies, boards, and commissions, acts as a resource to nurse members and staff on nursing, regulatory, and health policy matters and assists with the development of the Minnesota Nurses Association's legislative priorities. Ms. Russell is originally from Ohio and currently resides in Stillwater, Minnesota with her husband. Together, they have one daughter. When not advocating for nurses, Ms. Russell enjoys horseback riding and the day to day pace of rural life.

Kathleen Russell, JD, MN, RN; National Council of State Boards of Nursing; Chicago, Illinois
Kathleen, a lawyer and a nurse, is an Associate Director in the Division of Nursing Regulation for NCSBN. Kathleen's professional background includes 40 years of nursing, legal, and non-profit leadership experience. She practiced nursing as a pediatric clinical nurse specialist and nursing educator, and law as a trial attorney. At NCSBN, she is responsible for services provided to member boards related to investigation and discipline, National Practitioner Data Bank reporting, alternative to discipline programs, substance use disorder, licensure fraud and most recently cannabis.

Anita Simmons, MSN, RN; Concordia University; Ann Arbor, Michigan

Anita has been a registered nurse for 24 years, earning her Bachelor's of Science in Nursing degree from Anderson University, Anderson, IN. She later earned her Master's of Science in Nursing degree, with a focus on nursing education, from Lourdes University, Sylvania, OH. She has worked in nursing education for the majority of her time as a nurse, with a focus on simulation over the last 8 years. She currently is the director of simulation and interprofessional education at Concordia University, Ann Arbor, MI.

Jonathan Stewart, JD, MS, RN, CPPS, CPHRM; BETA Healthcare Group; Vancouver, Washington

Jonathan is a Director of Risk Management and Patient Safety at BETA Healthcare Group, where his work includes assisting health care organizations to plan and operationalize communication and resolution programs (CRPs). He has over ten years of risk management experience, in both public and private health systems. A nurse attorney, Jonathan has served TAANA as a Director, Secretary and as its 32nd President. He currently serves on the steering committee of the Washington Patient Safety Coalition and, along with his wife, on the Patient and Family Advisory Council of their local hospital in Vancouver, Washington. Jonathan received his masters degree in nursing (health policy) from the University of California at San Francisco, his law degree from the University of Tulsa, and a certificate in clinical bioethics from Loyola University Chicago. He is currently pursuing a Master of Science in human factors and system safety through the Lund University Faculty of Engineering. Jonathan has been admitted to the bars of California, Washington, Alaska and the U.S. Supreme Court.



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Michelle Swift, CPPS, CPHRM, RN, JD; The Doctors Company; Placitas, New Mexico

Michelle is the Senior Patient Safety Risk Manager at The Doctors Company. Ms. Swift earned her Bachelor of Science Degree in Nursing from Westminster College in Salt Lake City, Utah. She completed her Juris Doctor Degree at Thomas Jefferson School of Law with a focus in healthcare law and is licensed by the Utah Bar Association. Her internship experience during law school included working for Sharp Hospital Corporation in San Diego, California. Prior to joining The Doctors Company, Ms. Swift worked as a medical malpractice case advisor, a pre-litigation chairman, and a medical record review consultant. Ms. Swift has 32 years of experience in a variety of settings, from hospital medical surgical nursing to pain management and psychiatric inpatient care. As a past president of the Utah Nurses Association and a state lobbyist for more than five years, she advocates for healthcare providers.

Eileen Talamante, Esq, RN, BSN; Goodman Allen Donnelly PLLC; Glen Allen, Virginia

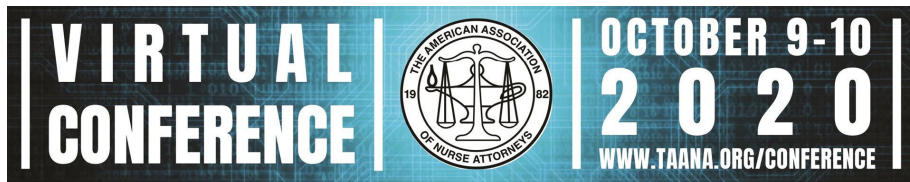
Eileen received her BSN in nursing from the University of Wisconsin and worked her way through law school as a critical care nurse, earning her law degree, with honors, from the University of Tennessee College of Law. As both a nurse and an attorney, Eileen concentrates her practice in the representation of nurses and physicians from all over the state of Virginia in licensing and discipline matters before the Board of Nursing and the Board of Medicine, as well as other health care licensees before their respective regulatory boards. Her practice covers a wide breadth of issues including board licensing, investigations, and hearings, as well as credentialing, peer review matters, third-party payor inquiries/proceedings, guardianship and risk management issues. Prior to joining Goodman Allen Donnelly in 2012, Eileen also had tremendous medical legal experience managing the complex injury and death claims arising out of the Deepwater Horizon Spill and the Vioxx Resolution Program. As a registered nurse herself, Eileen is passionate about advocating on behalf of fellow nurses and other health care providers. She regularly provides presentations and lectures to nurses, physicians, pharmacists, hospital risk managers, physicians, and medical practice managers. She brings a unique understanding and perspective regarding the myriad of difficult issues our nurses, physicians, and other health care providers face in today's complex and highly regulated healthcare environment.

Serena Truong, SN; Kent State University; Ohio

Serena is a student nurse at Kent State University. She is in her fall semester of her junior year and is expected to graduate in Spring 2022.

Joseph D. Yaksich, MS, RN, ACNP-BC

Joseph began his healthcare career as an Emergency Medical Technician which he shortly followed up by earning a Paramedic certification. He later earned an Associate's degree in nursing from Excelsior college followed by a Baccalaureate Degree, Master Of Science Degree in Adult Acute Care as well as a teaching certificate in Nursing Education from the University



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Of Michigan. As a registered nurse Joseph has worked in multiple Emergency Departments including level 1 trauma centers. Additionally he has worked in a Cardio-Thoracic Intensive Care Unit prior to starting his practice as an Acute Care Nurse Practitioner. Joseph's teaching career started at the University of Michigan School of Nursing's Clinical Learning Center where he learned the art of simulation. He went on to help implement the simulation program at Henry Ford College and currently teaches in simulation at Concordia University in Ann Arbor Michigan as well as Concordia University Wisconsin as an online adjunct instructor. Joseph holds multiple certifications including as a Certified Healthcare Simulation Educator which is granted by the Society for Simulation in Healthcare.