WHY NURSE PRACTITIONERS CHOOSE A PLLC WHEN FORMING A CLNIC

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- Describe why a nurse practitioner may choose a PLLC rather than an LLC as it relates to the Corporate Practice of Medicine Doctrine.
- Describe three benefits of a PLLC/LLC.
- Identify two ways a PLLC/LLC can lose liability protection.
- Explain the rationale of a business plan and an operating agreement.
- · List two of the four taxation choices of a PLLC/LLC.
- List resources for a new NP Clinic.

Professional Limited Liability Companies are Created by State Law

Uniform Law Commission ("ULC") National Conference of Commissioners on Uniform State Laws

The Uniform Limited Liability Company Act 1994
The Revised Uniform Limited Liability Company Act 1996 & 2006

(Last Amended 2013)

Twenty States have Enacted the ULC's LLC Act

Arizona (2018) Pennsylvania (2017)

Illinois (2016) Connecticut (2016) North Dakota (2015)

Vermont (2015) Idaho (2015) Washington (2015)

Alabama (2014) Minnesota (2014) South Dakota (2013)

Florida (2013) New Jersey (2012) California (2012)

District of Columbia (2011) Utah (2011) Nebraska (2010)

Wyoming (2010) Iowa (2008) Idaho (2008)

South Carolina (2019) is working on enacting the ULC's LLC Act.

STATES THAT ALLOW NPs FULL PRACTICE

Washington State Oregon Idaho
Montana Wyoming Nevada Colorado
Arizona New Mexico
North Dakota South Dakota Nebraska,
Minnesota Iowa
Maine New Hampshire Connecticut
Vermont Rhode Island,
Maryland Washington, D.C.
21 States

STATES WITH REDUCED PRACTICE FOR NPs

Utah Kansas

Wisconsin Illinois Indiana

Kentucky Ohio

West Virginia Pennsylvania New York

New Jersey Delaware

Arkansas Mississippi Alabama Louisiana

16 States

	STATES WITH RESTRICTED PRACTICE FOR NPs	
	Michigan Massachusetts	
١	California Texas Oklahoma Missouri Tennessee Virginia	
	North Carolina South Carolina Georgia Florida	
	12 States	
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١	American Association of Nurse Practitioners	
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١	Map showing State and Categories of either 1) Full practice by an NP, or 2) Reduced practice by an NP. or 3) Restricted practice by an NP.	
	https://www.aanp.org/advocacy/state/state-practice-environment	
	More Detailed NP practice information is available by clicking on the	
	state on the above map. Simply Click "on" your state to learn more legal details regarding nurse practitioner practice.	
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	Forming a PLLC by a Nurse Practitioner	
	Requires Knowledge of these State Statutes	
	Limited Liability Company Act	
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Professional Firms Act

Nurse Practice Act

Professional Limited Liability Companies and the Corporate Practice of Medicine Doctrine

Tied to Physician Licensing Laws Expanded to other health professionals

Protects the public from commercial exploitation of health care professionals who make treatment decisions for patients.

Prevents a negative influence on medical treatment

The doctrine can prevent non-health professionals from owning or operating a business where health professionals make treatment decisions.

Corporate Practice of Medicine

Isles Wellness Inc. v. Progressive Northern Insurance Co.,
Allstate Indemnity Company.

Whether operating a chiropractic clinic in violation of the Corporate Practice of Medicine voids all contracts between the client and its patients' insurers as a matter of public policy

Since Isle Wellness did not intentionally violate the laws of Minnesota, the contracts in this case were not void since there was a lack of clarity related to chiropractors and whether the Corporate Practice of Medicine applied to chiropractors

Corporate Practice of Medicine

Allstate Insurance Company vs. Northfield Medical Center

The New Jersey High Court unanimously reinstated an insurance company's fraud claims and \$4 million dollar verdict against a management company, its owner the their attorney for knowingly violating the Corporate Practice laws. The court held that the practice's failure to comply with the statute meant the practice failed to satisfy a "necessary precondition to a valid insurance claim.

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COL	porate	Practic	e oi w	earcine

Andrew Carothers, M.D.P.C. vs.

Progressive Insurance Company.

A New York appellate Court found a medical practice failed to comply with the state's corporate practice laws by funneling profits to non health professionals and cut costs at the expense of quality patient care. For that reason, the court treated the payments as fraudulent.

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- Lower Start-up Costs
- Ease of Formation, Operation and Administration
- Fewer Regulatory Filings
- · Less Paper Work

BENEFITS OF PLLC/LLC continued...

- · Limited Liability Protection
- · Pass-through Taxation Treatment
- · Not liable for your small business debt

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RISKS TO LIMITED LIABILITY PROTECTION	
Your own malpractice or tort	
2. Personal Guarantee of a loan	
3. Piercing the PLLC/LLC Veil	
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Piercing the PLLC/LLC Veil	
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Intermingling Corporate Funds and	
Personal funds of the Members	
Corporate and/or Member Fraud	
Undercapitalization	
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PIERCING THE PLLC/LLC VEIL	
Failure to keep records such as financial transactions between members and the LLC/PLLC	
Any activities that lead a court to believe the LLC/PLLC is not materially distinct from its members	

RATIONALE FOR A BUSINESS PLAN

"If you fail to plan, you are planning to fail." Benjamin
Franklin

Your Business Plan may attract investors.

A Business Plan is a Strategic Tool for your PLLC to Succeed

Outlines the steps needed to succeed

Includes and helps achieve short and long term goals & objectives

Can help to provide a cohesive presentation to funders Raise \$\$

The Business Plan includes:

- Executive Summary
- · Vision and goals
- Company description
- · Services offered
- Marketing Plan
- Operational Plan
- Management and Organization
- Structure and Capitalization
- Financial Plan

RATIONALE FOR AN OPERATING AGREEMENT

Without an Operating Agreement, your business will be governed by default rules in state statutes.

If there is no agreed upon Operating Agreement, the members may battle in court since how things are done can be disputed.

Allows you to conduct business in the way that fits best for your PLLC/LLC.

Protects your PLLC/LLC limited liability status including personal liability.

Provides a foundation based on agreement among members.

THE OPERATING AGREEMENT

Describes the operations and management of the LLC Sets forth the agreements among the members related to: · Rights, Responsibilities & Disputes

- · How Profits are Divided and When distributed
 - Expenses
 - · Selling a member's Interest
 - Dissolution of the LLC
 - · Death of a member

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If you have a PLLC/LLC and do not elect your federal tax treatment the IRS decides for you:

1. A single-member PLLC/LLC: Sole Proprietorship (Disregarded Entity: The PLLC/LLC's existence is disregarded (PLLC/LLC is one with the member)

2. Multiple Member PLLC/LLC: Partnerships

STATES VARY IN THEIR TAX TREATMENT

TAX ADVANTAGES OF A PLLC/LLC

CHOICES ON HOW YOU ARE TAXED BY THE IRS:

Sole Proprietorship Partnership C Corporation (Form 8832)

S Corporation (Form 2553)

State Income taxes may vary among states so check your state taxes. Having a good tax attorney can be very helpful.

(IRS)	PASS	THRO	UGH	ENTITY

The income from the entity is allocated among the members.

- The taxes are levied at the individual member's share.
 - All profits and losses pass through the LLC to the members.
- Profits and Losses are reported on the member's taxes.
 - The LLC does not pay federal income taxes.

TAX ELECTION

Election of a C Corporation generally will increase taxes.

Election of an S corporation can result in tax savings.

Profits from S-corporations are not subject to selfemployment tax. However, to save money revenues have to high enough that profits remain after paying employee shareholders a required reasonable compensation.

NEEDED RESOURCES FOR A PLLC

- Attorney
- Tax Professional
- Insurance Agent
- Billing Company
- Marketing Professional
- IT Professional

NEEDED RESOURCES FOR A PLLC

- American Association of Nurse Practitioners ("AANP")
- Small Business Association ("SBA")
- Association of Women's Business Centers
- Mentors: Consult with other Nurse Practitioners, who have a clinic
- Online Articles, Books, etc.

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