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# *The American Association of Nurse Attorneys*

*And the TAANA Foundation*

*Present the:*

*2019 Annual Meeting*

*and*

*Educational Conference*

*August 8 - 10, 2019*

*Crowne Plaza Northstar Hotel*

*Minneapolis, Minnesota*



**The American Association of Nurse Attorneys**

3416 Primm Lane ❖ Birmingham, AL 35216 ❖ 205/824-7615 ❖ [taana@primemanagement.net](mailto:taana@primemanagement.net)



The American Association of Nurse Attorneys

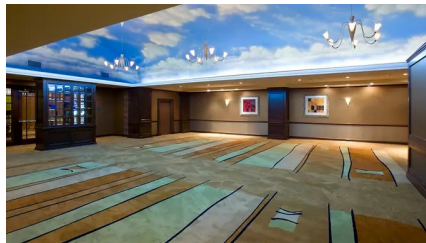
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# *Save the Date!*

## *The American Association of Nurse Attorneys And The TAANA Foundation*

*Present the:*

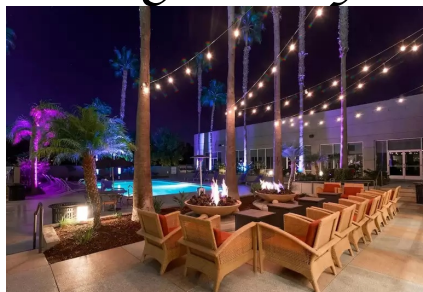
*2020 Annual Meeting and Educational Conference*



*August 20 - 22, 2020*

*DoubleTree by Hilton Mission Valley*

*San Diego, California*





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### **Conference Information**

#### **Social Media**

Follow TAANA on our Social Media Pages:

- Facebook: <https://www.facebook.com/nurse.attorneys/>
- Twitter: <https://twitter.com/NurseAttorneys>
- LinkedIn: <https://www.linkedin.com/groups/American-Association-Nurse-Attorneys-TAANA-4692077/about>

Use the hash tag #taana2019 to link your social media posts to the TAANA Conference.

#### **Evaluation**

The conference evaluation is located in the conference folder. Please complete the survey and return it to the registration table prior to departure. NOTE: In order to receive your certificate of completion and continuing education credits, you must complete the evaluation for ONLY those sessions that you attended. Even if you do not require continuing education credit, we kindly ask that you complete this evaluation as your comments and suggestions are very valuable to us.

#### **Nursing and Legal Education Contact Hours**

##### **Nursing CE's**

The American Association of Nurse Attorneys; TAANA, is approved by the California Board of Registered Nursing, Provider Number 16785, for up to 15.25 total contact hours (workshop CE's will be issued separately).

##### **Legal Education Credits**

Legal education credits have been approved by the Alabama, Minnesota, Pennsylvania and Texas State Bars (or equivalent CLE approval body in the states mentioned here).

See the Continuing Education Credit worksheet and survey, included in your registration material, for a specific break down of credits per session, including both substantive and ethics credits.

The information shown on the worksheet does not include pre/post conference workshop credits and those certificates, if approved for CLE, will be issued separately.

Each attendee, upon completion and verification of the attendance worksheet and survey, is eligible to receive a certificate of completion that will list the total credits received for each state (both substantive and ethics). The certificate will be sent by email from the TAANA Executive Office, approximately 10-14 days after the conference.



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### About TAANA

#### 2019 Board of Directors

- **President:** Paula Henry, RN, BSN, NP, JD
- **President Elect:** Susan Matt, PhD, JD, MN, RN, CNE
- **Treasurer:** Marc Meyer, RN, MS, JD
- **Past President:** Carolyn Dolan, JD, MSN, FNP-BC, PPCNP-BC, SANE-A
- **Recording Secretary:** Diane Knoblauch, JD, MSN, RN
- **Corresponding Secretary:** Lorie Brown, BSN, MN, JD

#### **Directors:**

- Katherine Anselmi, JD, PhD, FNP, WHNP-BC
- Kimberly Cleveland, JD, MSN, RN, C-MBC
- Sara Frey, RN, BSN, JD
- Mathew Keller, RN, JD
- Elieen Talamante, RN, JD
- Diane Warlick, RN, BSN, JD
- Michael Loughran, Affinity Insurance Services

#### 2019 Conference Planning Committee

- **Conference Chair:** Susan Matt, PhD, JD, MN, RN, CNE
- Melanie Balestra, BSN, MN, NP, JD
- Lorie Brown, BSN, MN, JD
- Kimberly Cleveland, JD, MSN, RN, C-MBC
- Carolyn Dolan, JD, MSN, FNP-BC, PPCNP-BC, SANE-A
- Marlene Garvis, BSN, MSN, JD
- Paula Henry, RN, BSN, NP, JD
- Mathew Keller, RN, JD
- Diane Knoblauch, JD, MSN, RN
- Marc Meyer, RN, MS, JD
- Nancy Nelson, JD, MPH, RN
- Katherine Pohlman, BSN, MS, JD
- Jackie Russell, RN, JD

### TAANA Awards

#### **Awards**

Please join us on Friday, August 9 for the TAANA Awards Ceremony and Business Meeting Luncheon sponsored by NSO. Lunch will begin at 12:15pm and awards will be announced shortly thereafter.

#### **TAANA 2019 Awards Committee**

- **Chair:** Carolyn Dolan, JD, MSN, FNP-BC, PPCNP-BC, SANE-A
- Karen J. Halpern, RN, BSN, MSN, JD
- Paula Henry, RN, BSN, NP, JD
- Rosemary McCarthy, MS, JD



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### **Conference Sponsors & Exhibitors**

TAANA acknowledges and gratefully expresses our appreciation to the following organizations and individuals for supporting the TAANA Annual Meeting. Please visit the exhibits and thank the exhibitors for their continued support and commitment to TAANA.



<http://www.nso.com/>

*Awards Luncheon Sponsor & Exhibitor*

NSO is the #1 provider of professional liability insurance for nursing professionals, with over 1 million clients, including individuals and businesses. NSO has been serving the healthcare community's risk management needs for over 30 years.



*Post Conference Workshop Sponsor*

<http://mnnurses.org/>

The Minnesota Nurses Association stands strong for nurses, patients, and quality healthcare everywhere. We are 22,000 dedicated RNs and other healthcare professionals in Minnesota, Wisconsin, North Dakota, and Iowa, who promote the professional, economic, and personal well-being of nurses through collective action. Our members care for patients in hospitals, clinics, nursing homes, and other healthcare settings. Since 1905, MNA members have effectively influenced healthcare policy and practice; advocating for social justice and public health, as well as nursing practice and policies that enable nurses to provide the quality care patients deserve. MNA empowers members to use their collective strength, knowledge, and experience to advance and enhance safe and professional nursing practice, nursing leadership, and community health and well-being, including access to quality healthcare for all.





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**LOYOLA**  
**UNIVERSITY CHICAGO**

*Conference Sponsor*

<http://www.LUC.edu/healthlaw>

Loyola University Chicago School of Law, recently named #2 in healthcare law by the U.S. News & World Report, offers several unique programs that focus in health law, compliance, and risk management: a Masters of Jurisprudence in Health Law for health care professionals, a JD with a Health Law Certificate, or a Master of Laws in Health Law for attorneys. We also offer a Certificate in Privacy Law for professionals seeking specialized knowledge in the field. Our courses focus on areas such as risk management, patient safety and quality, health care regulation and policy, medical record billing and coding, health care transactions, and health care compliance. Some degree programs allow students to sit for the Compliance Certification Board's examinations. Online classes are offered starting in January, May, or September. For more information, visit our website at [www.luc.edu/healthlaw](http://www.luc.edu/healthlaw) or call 1-800-424-3986.



**Mila Carlson  
& Associates, P.C.**

*Exhibitor*

<http://www.milacarlson.com>

Mila Carlson & Associates, P.C., Nurse Consulting/Nurse Life Care Planning, assists attorneys with medical related cases. Let my 40 plus years of healthcare experience work for you in reviewing/analyzing medical records, creating reports, developing life care plans/medical cost projections/Medicare set-asides, and locating testifying experts. Call 815-397-3298 to discuss your case.



**TAANA Foundation 2019**

<http://www.taana.org/foundation/>

*Sponsor & Exhibitor*

### **TAANA Foundation**

The purpose of the Foundation is to operate exclusively for charitable, scientific, literary or educational purposes and to provide financial support in the furtherance of these mission purposes. The Foundation is one of the ways nurse attorneys give back to their profession and their communities.



### **Community Grant Award**

The Foundation gives an unrestricted Community Grant to a charitable organization in the city where TAANA's annual educational conference is held. The Community Grant recipient generally is an organization that provides legal and or healthcare services to a vulnerable population in that city or area.

### **Mary Eleanor McGarvah Award**

The Foundation may present a humanitarian award in honor of Mary Eleanor McGarvah, the first nurse attorney. The Mary Eleanor McGarvah Award recognizes the significant contributions Ms. McGarvah, and the award recipients, have made to society by humanitarian efforts, the development of the public health, law, nursing or public policy.

### **Support the Foundation**

The mission of the Foundation is fulfilled by contributions of nurse attorneys and the public. Donations are tax deductible to the extent of the law. Donations can be made at the Foundation website, <http://www.taana.org/foundation/donation/>, by downloading "printable donation form" on the same page, or with annual membership dues, with registration for TAANA's annual educational conference, or in person at the Annual Meeting. Foundation Trustees offer different fund raising opportunities each year at the Annual Meeting. Donations may be made in honor or in memory of someone at any time.

### **2019 TAANA Foundation Board of Trustees**

#### **Officers:**

Randi Kopf, RN, MS, JD, President

JoAnn Pietro, RN, JD, Secretary

Elizabeth Beall, RN, JD, Treasurer and Administrator

#### **Trustees:**

- Kim Cleveland, JD, MSN, RN, C-MBC (Cross Over Trustee)
- Kathy Gialanella, RN, BSN, JD, LLM
- Kathleen Kearney, JD, MSN, RN
- Rosemary McCarthy, MS, JD
- Janet E. Michael, RN, MS, JD
- Jackie Walus-Wigle, RN, JD, CPHQ
- Carolyn Dolan, JD, MSN, FNP-BC, PPCNP-BC, SANE-A (Cross Over Trustee)
- Eileen Talamante, RN, JD (Cross Over Trustee)
- Diane Knoblauch, JD, MSN, RN (Cross Over Trustee)



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## **TAANA Annual Business Meeting Agenda and Minutes**



TAANA Annual Business Meeting  
Friday, August 9, 2019, 12:15pm - 1:30pm

### **Agenda**

1. Call to Order
2. Approval of the Agenda
3. Approval of Prior Meeting Minutes
4. President's Welcome
5. NSO Report
6. Treasurer's Report
7. Website Redesign and Launch
8. TAANA Foundation and Scholarship Update
9. Nurses on Boards
10. Membership Report
11. Upcoming Conferences
12. Nominations and Elections
13. Presentation of Awards
14. New Business – SCOTUS March 2020.
15. Adjourn

### **TAANA Annual Business Meeting Minutes, Friday, August 17, 2018**

#### **Minutes**

1. Call to Order – Carolyn Dolan
  - a. Meeting was called to order at 1:06pm.
2. Approval of the Agenda
  - a. Motion to approve Paula Henry second Kim Cleveland.
3. Approval of Prior Meeting Minutes
  - a. Remove telephonic from business meeting minutes. Motion to approve Diane Knoblauch, second Keith Hovey.
4. President's Welcome – See #5
5. NSO Report – Carolyn Dolan
  - a. Sponsor of the business meeting luncheon and provides a royalty for NSO Referrals.
  - b. NSO Survey Results can be seen at <https://www.surveymonkey.com/results/SM-P2FBG22CL>.



6. Treasurers Report and Audit Update – Marc Meyer
  - a. See the 2017 audit/review report at <https://www.taana.org/wp-content/uploads/board/august2018/2017audit.pdf>
  - b. Roughly a \$250 deficit for the 2017 fiscal year.
7. Website Redesign and Launch – Carolyn Dolan
  - a. New website design has been launched; some glitches still need to be updated; send any concerns to the TAANA Executive Office, [info@taana.org](mailto:info@taana.org).
8. TAANA Foundation and Scholarship Update – Kathleen Kearney
  - a. The Disability Law Denver received a \$1,000 award.
  - b. TAANA F sponsored 7 students to attend the 2018 Annual Conference.
9. Nurses on Boards – Kim Cleveland
  - a. This is TAANA's first year of membership, the coalition has 29 member organizations. Goal was to have 10,000 RNs serving on boards in leadership rolls to enhance the strength of healthcare, nearly 7,000 have begun serving.
  - b. Meeting in October to discuss educational and collaborative efforts.
  - c. There are opportunities for more outreach that can benefit membership in TAANA.
  - d. Organization wants to become involved in TAANA's conference.
10. Enewsletter – Lori Brown
  - a. Sent quarterly with info such as upcoming events, member spotlight, articles of interest to Nurses/ Attorneys and member achievement recognition. Members are encouraged to submit articles as well.
  - b. NP Journal article was submitted by Kim Cleveland and Diane Knoblauch regarding contracts. It is a 2 part article and the first part will be published in the October edition. The hope is for TAANA to have a recurring column in the journal. As such, members are encouraged to submit articles, contact Diane, [djk@djkllegal.com](mailto:djk@djkllegal.com) or Kim, [kimberly.ann.thomas@me.com](mailto:kimberly.ann.thomas@me.com).
11. Membership Report
  - a. See <https://www.taana.org/wp-content/uploads/board/august2018/2018August.pdf>. Currently there are 285 member.
12. Upcoming Conferences
  - a. 2019 – Minneapolis, Crowne Plaza Downtown, Northstar Minneapolis, Minnesota, August 8-10.
  - b. 2020 – Doubletree by Hilton San Diego Mission Valley, San Diego, California, August 20-22.
13. Nominations and Elections – Paula Henry
  - a. Return the ballot before 10am on Saturday, August 18. There are 4 candidates: Marc Meyer, Paula Henry, Katherine Anselmi, Sara Frey
14. New Business
  - a. Edie Brous requested TAANA consider creating a Solo Practice Section
  - b. Ade Ata inquired about the mentoring program. There are mentoring opportunities available, contact Paula Henry, [paulah@hhlawgroup.com](mailto:paulah@hhlawgroup.com).
15. Adjourn
  - a. Motion to adjourn, Paula Henry, second Susan Matt.



## Conference Schedule

If available, presentation handouts can be found at [www.taana.org/conference/schedule](http://www.taana.org/conference/schedule).

Time	Thursday, August 8	Room
12noon – 5pm	Registration	Great Lakes Foyer
12noon – 2:15pm	Exhibit, Poster Setup	Great Lakes BD
1:10pm – 2:25pm CE/CLE: 1.25	<p><b><i>Session 1. Leadership: Leading From Where You Are</i></b></p> <ul style="list-style-type: none"><li><i>Erin Murphy, MA, RN, FAAN</i> St. Catherine University St. Paul, Minnesota</li></ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"><li>Identify her/his leadership philosophy and purpose.</li><li>Articulate her/his leadership practice in the setting in which they work.</li><li>Identify the preferred outcomes for her/his leadership and the people they serve.</li></ol>	Great Lakes AC
2:25pm – 2:45pm	BREAK	
2:45pm – 4pm CE/CLE: 1.25 (Eligible for ethics credit)	<p><b><i>Session 2. Clinical &amp; Legal Ethics in an Age of Patient Choice, Medical Marijuana and End of Life Options</i></b></p> <ul style="list-style-type: none"><li><i>Kathleen Hessler, RN, JD</i> Simione Healthcare Consultants, LLC Albuquerque, New Mexico</li></ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"><li>State the bioethical principles that affect your client healthcare providers' policies and practices.</li><li>Identify the ABA Rules that address the lawyer as counselor and advisor in light of today's healthcare ethical dilemmas.</li><li>Discuss process of facilitating discussion regarding ethical dilemmas.</li></ol>	Great Lakes AC



4pm – 5pm CE/CLE: 1.00	<p><b><i>Session 3. Strategies to Reduce Diagnostic Errors and Medical Malpractice Risks</i></b></p> <ul style="list-style-type: none"><li><i>Christine Taheran, DNP, JD, FNP-C, WHCNP-C</i> Silberman &amp; Lam, LLP Placentia, California</li></ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"><li>1. Identify the percentage of failure to diagnose medical error among Adult/Primary Care NPs.</li><li>2. Identify the five contributing factors to failure to diagnose medical errors.</li><li>3. Identify the diagnostic tools in Diagnostic Tool Kit proven to increase the diagnostic accuracy.</li><li>4. Identify the diagnostic instrument to assess the likelihood of diagnostic accuracy.</li></ol>	Great Lakes AC
5pm – 6pm	<b><i>Poster Session</i></b>	Great Lakes BD
	<p><b><i>Poster 113. Organizational Leadership through Mentoring: A Perspective from TAANA Members</i></b></p> <ul style="list-style-type: none"><li>Randi Kopf, RN, MS, JD; Kopf HealthLaw, LLC; Rockville, Maryland Carolyn Dolan, JD, MSN, FNP-BC, PPCNP-BC, SANE-A; University of South Alabama; Fairhope, Alabama Kimberly Cleveland, JD, MSN, RN, C-MBC; Kent State University; Fulton, Ohio</li></ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"><li>1. Distinguish mentoring from preceptorship and friendship.</li><li>2. Review types of professional mentoring.</li><li>3. Identify the characteristics of a productive mentoring relationship.</li><li>4. Consider potential benefits of mentoring for the organization, the protégé and the mentor.</li></ol>	



***Poster 112. Incorporation of Legal Consequences of Documentation into Simulation Laboratory Experience***

- Diane Knoblauch, JD, MSN, RN; Knoblauch Law Offices; Toledo, Ohio

**Learner Objectives:**

1. Identify the critical elements of documentation.
2. Review the incorporation of legal process into a laboratory simulation experience.
3. Consider the impact of exposure to legal challenge on future nursing practice.

***Poster 111. Advocacy: Impacting executive, legislative and judicial decision making***

- Keith Hovey, RN, JD; Szaferman, Lakind, Blumstein & Blader, PC; Lawrenceville, New Jersey

**Learner Objectives:**

1. Identify one advocacy strategy to impact decision making in the executive branch.
2. Identify one advocacy strategy to impact decision making in the legislative branch.
3. Identify one advocacy strategy to impact decision making in the judicial branch.
4. Identify advocacy organizations that serve to influence elected decision-makers.
5. Identify one strategy to impact decision making within organizations.



***Poster 107. Legal Ethics in the Care of Special Populations after Sexual Violence: Timely Nursing Curricula***

- Carolyn Dolan, JD, MSN, FNP-BC, PPCNP-BC, SANE-A;  
University of South Alabama; Fairhope, Alabama

Learner Objectives:

1. Describe the benefits of a trauma informed curricula.
2. Determine legal and ethical purposes for the design of nursing curricula that utilizes vulnerable population healthcare settings.
3. List specific legal and/or ethical lessons essential in preparing students for clinical rotation with special populations.
4. Review student experiences and evaluations of clinical rotations in patient care settings where post sexual assault care is given.

***Poster 106. Nurses On Boards Research: The Time Is Ripe To Expand The Goals of Counsel***

- Kimberly Cleveland, JD, MSN, RN, C-MBC; Kent State University;  
Fulton, Ohio  
Yvonne Smith, PhD, APRN-CNS

Learner Objectives:

1. The participant will identify how the themes obtained from nursing research regarding board member preparation inform legal practice.
2. The participant will identify one change in nurse client relationship management that can be used to broaden their outreach to nurses serving in expanded roles.

***Poster 105. Learner will identify two sources of potential liability related to employer-mandated vaccination policies.***

- Anna Beth Baker, JD  
Oxford, Mississippi

Learner Objectives:

1. Learner will identify two sources of potential liability related to employer-mandated vaccination policies.





***Poster 91. Medical Marijuana: A Thematic Review***

- Jasmine Hoff, RN; Kent State University; Cleveland, Ohio  
Kimberly Cleveland, JD, MSN, RN, C-MBC; Kent State University;  
Fulton, Ohio

Learner Objectives:

1. Participants will identify the legal conflicts of medical marijuana with health care professionals and institutions.
2. Participants will identify the conflict of marijuana and its effects on health care professionals, law enforcements, patients and care givers.

***Poster 101. An Integrated Review of the Literature Concerning Ohio Abortion Legislation***

- Kimberly Cleveland, JD, MSN, RN, C-MBC; Kent State University; Fulton, Ohio  
Kayla Galton, BSN student expected date of graduation May 2019; KSU; Kent State

Learner Objectives:

1. The participant will be able to identify two pieces of Ohio statutory law that impose an issue in access to care for women seeking abortion.
2. The participant will be able to identify two common themes that arise in the literature concerning Ohio abortion legislation.

***Poster 93. The Gray Area Between Social Media and Privacy***

- Brenna Gingrich, J.D.; Kent Law Group; Phoenix, Arizona

Learner Objectives:

1. The presentation allows both nurses and legal professionals to navigate the gray area that blurs the ethical boundaries of nursing when utilizing electronic media.



***Poster 110. Hospital Acquired Infections: What if They Were Illegal?***

- Misty Guy, DNP, AGACNP-BC, FNP-BC; University of South Alabama; Mobile, Alabama

**Learner Objectives:**

1. State the prevalence of Hospital Acquired Infections (HAIs) in the United States.
2. Identify two causes of HAIs.
3. Recognize the need for strict action to prevent HAIs.

***Poster 108. Medication Error and Patient Safety***

- Adebosinuola Atanda, RN; Tampa, Florida

**Learner Objectives:**

1. The participants will identify three contributing factors to medication error.
2. Discuss the roles of attorneys and risk management in medication error cases.

***Poster 99. The ABCs of Compliance: Accountability, Best Practices, and Consistency***

- Kathleen Hessler, RN, JD; Simone Healthcare Consultants, LLC; Albuquerque, New Mexico

**Learner Objectives:**

1. Identify the differences between HIPAA compliance, state and accreditation survey activities and government audits of clinical records and paid claims.
2. Name at least three types of government audits and how to handle requests for same, including Targeted Probe and Educate (TPE) audits.
3. State at least three risk management measures to assist a healthcare provider to decrease their risk of overpayments or alleged fraud.
4. Learn strategies to assist your clients in implementing accountability measures, best practices, and consistency in compliance.



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6pm – 6:30pm	TAANA and TAANA Foundation Past Presidents Reception	
6:30pm	Welcome Reception and TAANA Foundation Awards	Great Lakes BD
<b>Time</b>	<b>Friday, August 9</b>	<b>Room</b>
7am – 8am	Continental Breakfast	Great Lakes BD
8am – 5pm	Registration	Great Lakes Foyer
8am – 9am CE/CLE: 1.0 (Eligible for ethics credit)	<p><b>Session 4. Hot Liability Topics for Nurses</b></p> <ul style="list-style-type: none"> <li>• <i>Melanie Balestra, JD, NP, MSN</i> Law Offices of Melanie Balestra Irvine, California</li> <li>• <i>Marc Meyer, RN, MS, JD</i> Law Office of Marc Meyer, PLLC Magnolia, Texas</li> <li>• <i>Nancy Lee Nelson, JD, MPH, BAN</i> Weber &amp; Nelson Law Office, PLLC Minneapolis, Minnesota</li> </ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> <li>1. Describe legal/ethical reasoning in preventing extension of liability in the clinical setting.</li> <li>2. Articulate actions that might trigger an anti-kickback violation and possible legal remedies.</li> <li>3. Discuss legal/ethical issues that might arise for on-line nursing faculty.</li> <li>4. Compare communication techniques that either support or endanger interdisciplinary communications.</li> </ol>	Great Lakes AC



<p>9am – 10am CE/CLE: 1.0 (Eligible for ethics credit)</p>	<p><b><i>Session 5. Representing Nurses and Healthcare Workers Under the Americans with Disabilities Act: Cases and Judicial Decisions</i></b></p> <ul style="list-style-type: none"> <li><i>Omobola Oyeleye, EdD, JD, MSN, M.Ed, BSN. B.Ed, RN-BC, CNE</i> University of Texas at Houston Cizik School of Nursing Houston, Texas</li> </ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> <li>The participant will recognize an overview of the Americans with Disabilities Act as they relate to reasonable accommodation for employees.</li> <li>The participant will discuss exemptions to the Americans with Disabilities Act.</li> <li>The participant will discuss recent legal principles and decisions that relate to nurses and other health care workers with disabilities.</li> </ol>	<p>Great Lakes AC</p>
<p>10am – 10:15am</p>	<p>BREAK</p>	
<p>10:15am – 11:15am CE/CLE: 1.0</p>	<p><b><i>Session 6. The Do's and Don'ts of Renewing Your Nursing License</i></b></p> <ul style="list-style-type: none"> <li><i>Franklin Hopkins, JD</i> Germer Beaman &amp; Brown PLLC Austin, Texas</li> </ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> <li>Recognize what types of impairments are disciplinary versus those that might only require explanation.</li> <li>Discuss the impact of other state's actions on your license application.</li> <li>Recognizing the different type of criminal actions "i.e. arrests, charging, conviction, deferred adjudication, etc." that have to be reported on a licensing renewal.</li> <li>Discuss examples of "incorrect answers" on nursing license renewal forms.</li> <li>Review actions taken by State Boards when "incorrect answers" are provided.</li> <li>Discuss legal decisions of cases related to "incorrect answers."</li> </ol>	<p>Great Lakes AC</p>



<p>11:15am – 12:15pm CE/CLE: 1.0 (Eligible for ethics credit)</p>	<p><b><i>Session 7. Transforming America's Rape Culture by SANE Education and Practice: Stories from the Trenches</i></b></p> <ul style="list-style-type: none"> <li>• Carolyn Dolan, JD, MSN, FNP-BC, PPCNP-BC, SANE-A University of South Alabama Fairhope, Alabama</li> <li>• Stephanie Dutenhafer, BS Hennepin Healthcare Minneapolis, Minnesota</li> <li>• Micki Korn, MSN, RN, FNP-BC, PCPNP, SANE-P University of South Alabama and Care House Baldwin County Mobile, Alabama</li> </ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> <li>1. Describe the legal/ethical challenges faced by sexual assault victims in seeking access to care.</li> <li>2. Identify legal/ethical considerations in caring for trafficked, disenfranchised, and marginalized human beings.</li> <li>3. Discuss the importance of access to SANEs particularly in rural and underserved geographic locations.</li> <li>4. Review examples of effective programming nationally.</li> <li>5. Analyze the role of legal/ethical education of SANEs in providing effective, professional, and appropriate testimony.</li> <li>6. Consider potential role(s) of nurse attorneys in policy, practice and leadership related to sexual violence.</li> <li>7. List legal/ethical situations unique to sexual assault victims (DSSA, the unconscious victim, consent issues in adolescent and pediatric care, and mandatory reporting).</li> </ol>	<p>Great Lakes AC</p>
<p>12:15pm – 1:30pm</p>	<p>LUNCH (all Attendees) &amp; TAANA Business Meeting</p> <p>Sponsored by:</p> 	



1:30pm – 2:45pm CE/CLE: 1.25	<p><b><i>Session 8. EMTALA: Lessons Learned from Violations and Self-Disclosures</i></b></p> <ul style="list-style-type: none"><li><i>Teresa Mason, JD, RN, BSN</i> Epstein, Becker &amp; Green, PC Virginia</li></ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"><li>To be able to identify the core requirements of EMTALA.</li><li>To understand the most common pitfalls associated with EMTALA.</li><li>How best to prevent an EMTALA violation from occurring.</li><li>How best to respond to an EMTALA violation.</li><li>To understand compliance considerations to prevent a violation or reoccurrence of an EMTALA violation.</li></ol>	Great Lakes AC
2:45pm – 3pm	BREAK	
3pm – 4pm CE/CLE: 1.0	<p><b><i>Session 9. Why Nurse Practitioners Choose a PLLC When Forming a Clinic</i></b></p> <ul style="list-style-type: none"><li><i>Nancy Lee Nelson, JD, MPH, BAN</i> Weber &amp; Nelson Law Office, PLLC Minneapolis, Minnesota</li><li><i>Michael Weber, JD</i> Weber &amp; Nelson Law Office, PLLC Minneapolis, Minnesota</li></ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"><li>Describe why a nurse practitioner would choose a PLLC rather than an LLC as it relates to the Corporate Practice of Medicine Doctrine and State Law.</li><li>Describe three benefits of a PLLC.</li><li>Explain the rationale for a business plan and an operating agreement.</li><li>List resources for a new NP clinic.</li><li>Identify Two ways a PLLCs can lose liability protection.</li><li>List two of the four taxation choices of a PLLC.</li></ol>	Great Lakes AC



4pm – 5pm CE/CLE: 1.0	<p><b>Session 10. NSO Presentation, Reducing the Risk of Malpractice for the RN</b></p> <ul style="list-style-type: none"> <li>Jennifer Flynn, CPHRM Aon/Nurses Service Organization (NSO) Fort Washington, Pennsylvania</li> </ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> <li>List the leading allegations made against nurses in malpractice lawsuits.</li> <li>List the leading allegations made against nurses in Board of Nursing complaints.</li> <li>Identify key risk management tools that nurses can incorporate into their practice.</li> </ol>	Great Lakes AC
5:15pm	Meet in Hotel Lobby for TAANA Group Event, Dinner and <i>Guys &amp; Dolls</i> .	
<b>Time</b>	<b>Saturday, August 10</b>	<b>Room</b>
7am – 8am	Continental Breakfast	Great Lakes BD
8am – 12noon	Registration	Great Lakes Foyer
8am – 10am CE/CLE: 2.0	<p><b>Session 11. Legacy Leaders Workshop</b></p> <ul style="list-style-type: none"> <li>Moderator: Paula Henry, RN, BSN, NP, JD Hershorin &amp; Henry, LLP Lake Forest, California</li> </ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> <li>Identify key statutes, regulations and recent case law causing chaos for healthcare providers.</li> <li>Discuss and share practice tips for keeping up with healthcare regulations and compliance mandates.</li> <li>Identify 2 practical strategies to develop a litigation practice.</li> <li>Identify low cost marketing opportunities to attract and maintain a litigation client base.</li> <li>Discuss means by which TAANA members' needs for disseminating legal education can be met.</li> <li>Identify at least one way in which state chapters expand legal knowledge through partnerships with local agencies/associations.</li> </ol>	Great Lakes AC



10am – 10:15am	BREAK	
10:15am – 11:30am CE/CLE: 1.25	<p><b><i>Session 12. Nurses On Boards Research: The Time Is Ripe To Expand The Goals of Counsel</i></b></p> <ul style="list-style-type: none"> <li><i>Kimberly Cleveland, JD, MSN, RN, C-MBC</i> Kent State University Fulton, Ohio</li> </ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> <li>Learn techniques to raise awareness of the benefit of nurses serving on boards.</li> <li>Discuss resources designed to assist nurses in building leadership skills.</li> </ol>	Great Lakes AC
11:30am – 12:45pm CE/CLE: 1.25 (Eligible for ethics credit)	<p><b><i>Session 13. Starting Your Own Practice: Practical Experiences and Success Strategies</i></b></p> <ul style="list-style-type: none"> <li><i>Melanie Balestra, JD, NP, MSN</i> Law Offices of Melanie Balestra Irvine, California</li> <li><i>Edith Brous, JD, MN, MPH</i> Edith Ann Brous, Esq., PC New York City, New York</li> <li><i>Teressa Sanzio, JD, MPA, RN</i> Law Office of Teresa M. Sanzio, PC Phoenix, Arizona</li> <li><i>Lorie Ann Brown, RN, MN, JD</i> Brown Law Office, P.C. Indianapolis, Indiana</li> </ul> <p><u>Learner Objectives:</u></p> <ol style="list-style-type: none"> <li>Name three obstacles in setting up a practice.</li> <li>Name three challenges in setting up a practice.</li> <li>Name three methods of obtaining clients.</li> <li>Name three risk management strategies to manage liability.</li> <li>Name up to three professional responsibility challenges in solo practice.</li> </ol>	Great Lakes AC
12:45pm	Conference Closing	Great Lakes AC





### **Conference Faculty**

#### ***Adebosinuola Atanda, RN; Tampa, Florida***

Adebolasinuola Atanda is currently a cardiovascular nurse at Tampa General Hospital. Her clinical background is in cardiac telemetry, neurology and gynecology. She is involved in simulation and skills training for nurse residents at HCA Healthcare. She also has extensive experience in human resources, recruiting, onboarding, training and retention from PWC, JPMorgan Chase & Co. and Tennessee Personal Assistance Inc. Prior to that, she was a public health educator intern at Tennessee Department of Health, Division Minority Health. Her focus was on minority health improvement and closing the gap of health disparities based on public health requirements and healthy people 2020 initiatives and goals. She provided resources to access quality healthcare services and acted as a liaison between stakeholders, government state representatives, commissioners, community leaders and members. Over the years, Ade has developed a strong passion for community services. She is a guardian with Florida Guardian Ad Litem Program. Nurse Atanda volunteered at a local emergency squad as an emergency medical responder. She is actively participating as a representative of a cardiovascular unit in the Magnet Champions Workgroup for renewal of the magnet status at Tampa General Hospital. She loves to play piano, tennis, deliver items to the homeless and visit assisted living homes during her free time. Adebosinuola obtained her BSN Degree from Jacksonville University, Florida and a degree in Healthcare Administration from WKU, Bowling Green, KY. She is a Legal Nurse Consultant from the University of Georgia and an active member of Society of Human Resources Management and Honor Society.

#### ***Anna Beth Baker, JD; Oxford, Mississippi***

Anna Beth Baker is native of Natchez, Mississippi, and a 2015 graduate of the Ole Miss, School of Law. After practicing law for 3 years and developing an interest in healthcare, she returned to school and is currently pursuing a BSN at the UMMC School of Nursing, Accelerated Program in Oxford, Mississippi.

#### ***Melanie Balestra, JD, NP, MSN; Law Offices of Melanie Balestra; Irvine, California***

Melanie is a Pediatric Nurse Practitioner and an attorney with her own law practice in Irvine, California in which she focuses on legal and business issues that affect physicians, nurses, nurse practitioners, and other health care providers as well as representing them before their respective Boards. This includes advising health care providers on the legal aspects of starting their own practice, no matter what the specialty area. She has set up businesses for over 250 RNs and NPs and lectures nationally on this subject. She writes articles for *Journal for Nurse Practitioners*, *The Nurse Practitioner* and *Medscape*. She is counsel for the California Association for Nurse Practitioners. She is Past President of the American Association of Nurse Attorneys, Past President of the American College of Nurse Practitioners, and Past President of the California Coalition of Nurse Practitioners. She is the TAANA 2016 recipient award for Outstanding Member of the Health Law and Compliance Section. She continues to practice as a Pediatric Nurse Practitioner at the Laguna Beach Community Clinic.

#### ***Karen Brooks, Esq, EdD, MSN, RN; Southern New Hampshire University; Santa Fe, New Mexico***

Dr. Karen Brooks is an expert educator and practitioner. She has spoken nationally and internationally on liability issues for nurses. Dr. Brooks also has experience in nursing practice as a healthcare executive and has also taught nurses at all educational levels. Currently, she is a graduate faculty lead at Southern New Hampshire University, and she oversees the graduate program in Patient Safety and Quality.



***Edith Brous, JD, MN, MPH; Edith Ann Brous, Esq., PC; New York City, New York***

Ms. Brous is a Nurse Attorney in private practice in New York City where she concentrates in professional licensure representation, medical malpractice defense, and nursing advocacy. She has practiced in major litigation law firms representing nurses, physicians, hospitals and pharmaceutical companies. Edie is admitted to practice before the bars of the state courts of New York, New Jersey and Pennsylvania, the Southern and Eastern Districts of the New York Federal Courts and the United States Supreme Court. She is a member of many bar associations and nursing organizations and was the 2011 President of The American Association of Nurse Attorneys. Ms. Brous has an extensive clinical and managerial background in OR, Emergency and Critical Care Nursing. In addition to her law degree, she holds Masters Degrees in Public Health and in Critical Care Nursing from Columbia University. She has been part time faculty at Columbia University, and has held adjunct faculty positions at several universities teaching legal aspects of nursing. Ms. Brous has lectured and published extensively on legal issues for nurses and co-authored the textbook *Law and Ethics for Advanced Practice Nurses*. She is the 2008 recipient of the Outstanding Advocate Award and the 2017 Outstanding Litigation Member Award from The American Association of Nurse Attorneys.

***Lorie Ann Brown, RN, MN, JD; Brown Law Office, PC; Indianapolis, Indiana***

Lorie became a Registered Nurse after graduating from Indiana University, Indianapolis, Indiana in 1982 and has worked in a variety of nursing fields, including medical surgical nursing, management and administration. In 1984, she obtained her Masters in Nursing Administration and Medical-Surgical Clinical Nurse Specialist program from the University of California, Los Angeles, California. She obtained her law degree from Indiana University, Indianapolis, Indiana in 1990. She is currently admitted to practice in Indiana and Illinois. While still in law school, she became a member of TAANA. In 1994, she went on to start the Indiana Chapter of TAANA and served as the Chapter President and as a member of its Board of Directors. She has returned to TAANA to again serve on its Board. As a Nurse Attorney, Lorie practiced in medical malpractice defense for the State of Indiana and at a private law firm. Lorie then founded Brown Law Office, P.C. in 1999 and began working as a legal nurse consultant and representing nurses and other healthcare providers before the licensing boards. She soon branched out and began mentoring other legal nurse consultants and nurse practitioners to help them grow their businesses. In 2012, Lorie founded EmpoweredNurses.org, an organization designed to help nurses protect their licenses while learning to "speak their minds; stand in their power and to be change agents to improve patient care." Lorie was a member of the Board of Directors for the Indiana State Nurses Association and has a weekly blog on either [www.YourNurseAttorney.com](http://www.YourNurseAttorney.com) or [www.EmpoweredNurses.org](http://www.EmpoweredNurses.org). She has been a keynote speaker and speaker at many local, state and national nursing and legal organization conferences and is the author of numerous published articles.

***Kimberly Cleveland, JD, MSN, RN, C-MBC; Kent State University; Fulton, Ohio***

Kimberly Cleveland JD, MSN, RN, C-MBC is a lecturer in the Nursing and Health Care Management Concentration and Coordinator of Undergraduate and Graduate Health Care Policy at Kent State University. She practices law as a solo practitioner, concentrating in health care, professional licensure and choice of entity. Kim is a member of the Ohio Bar and the Bar of the United States Supreme Court. She is a PhD student at Kent State University. Nurse-Attorney Cleveland is an international and national speaker and consultant on health reform, health law, nursing leadership and health policy. She is a co-investigator in funded research examining the role of nurses on governing boards. She serves in a number of volunteer roles within nursing organizations including The American Association of Nurse Attorneys, National League for Nursing and Sigma Theta Tau.



***Carolyn Dolan; JD, MSN, FNP-BC, PPCNP-BC, SANE-A; University of South Alabama; Mobile, Alabama***

Carolyn began her career in nursing in Lakeland, FL with an Associate Degree from Polk College ('79). Later, she obtained a BSN from Auburn University ('93) then a MSN with a Family Nursing focus ('95) from the University of South Alabama. In 2003, she received the Juris Doctorate from Faulkner Law, Montgomery, AL. A member of the Alabama State Bar, she is certified in Alternative Dispute Resolution and is admitted to the AL Bar and the Supreme Court of the United States. Her nursing credentials include ANCC certifications in pediatrics and family primary care advanced practice. Carolyn is a professor in the College of Nursing at the University of South Alabama, Mobile, AL in the graduate school where she has taught future NPs for over 20 years. In addition, she has taught paralegal and legal nursing, published in nursing and legal nursing and maintained a faculty practice. She has earned a number of clinical practice and service awards and was recognized nationally by the receipt of the Migrant Clinicians' Unsung Hero Award of 2007. Carolyn joined TAANA in 2009 and was elected to its board in 2013. She served as Treasurer in 2016, President Elect and Conference Chair in 2017, and President in 2018. She has served on the Editorial Board of the *Journal of Nurse Practitioners* since 2014 and received TAANA's Outstanding Educator's Award in 2015. In addition to TAANA, she is a member of the AANP (American Association of Nurse Practitioners), a lifetime member of the IAFN (International Association of Forensic Nurse Association), the BANPA (Bay Area Nurse Practitioners), Phi Kappa Phi, Sigma Theta Tau, Mobile Bar Association and Alaw-Life. She is Project Director for one of sixteen HRSA Awards for Advanced Practice and Nursing Education in sexual assault forensic nursing.

***Stephanie Dutenhafer, BS; Hennepin Assault Response Team; Minneapolis, Minnesota***

Stephanie Dutenhafer is the Project Coordinator for the Hennepin Assault Response Team (HART)'s grant-funded project, "Train to Retain: SANE Expansion in the Upper Midwest." In this role, she is responsible for day-to-day operations of the project, which aims to provide no-cost sexual assault nurse examiner (SANE) education to as many nurses as possible throughout the Midwest. She also serves as a Night Coordinator for the Sexual Violence Center, a community-based rape crisis center in Minneapolis, where she supervises and supports volunteer sexual violence advocates while they operate a crisis line, in addition to providing direct services to victims/survivors of sexual assault. Stephanie is a graduate of Saint Mary's University of Minnesota, where she earned a bachelor's degree in Human Services and Healthcare Management with a Human Services Specialization. Stephanie sits on the Hennepin County SMARTeam (Sexual assault Multidisciplinary Action and Response Team) where she collaborates with other professionals involved in the response to sexual violence in order to improve the experience of sexual assault victims/survivors in Hennepin County. She is interested in radical social justice, feminist spirituality, and non-traditional alternatives to the criminal justice system.



***Jennifer Flynn, CPHRM; Aon/Nurses Service Organization (NSO); Fort Washington, Pennsylvania***

Jennifer Flynn, CPHRM, is Risk Manager for Nurses Service Organization in the Healthcare Division of Aon's Affinity Insurance Services, Inc. Specializing in risk management and having worked in the health care insurance business for over 18 years, Jennifer is dedicated to educating nurses and health care professionals on professional liability risks and offers strategies to mitigate those risks by supporting patient safety principles and developing quality management programs. In addition to being a frequent national speaker on healthcare risk and liability, Jennifer is also a published author on various risk management topics. Jennifer is a Certified Professional in Healthcare Risk Management and is a licensed Property & Casualty agent. She earned a BA in Psychology from Arcadia University in Glenside, Pennsylvania.

***Kayla Galton, BSN student; Kent State University; Cleveland, Ohio***

Kayla Galton graduated with her BSN from Kent State University in May of 2019. Her minors include Healthcare Systems Management and Religious Studies. She anticipates working in intensive care at Cleveland Clinic Main Campus upon passing her NCLEX and will begin studying for the LSAT this summer.

***Brenna Gingrich, J.D.; Kent Law Group; Phoenix, Arizona***

Brenna Gingrich is an Associate Attorney at Kent Law Group. Ms. Gingrich has practiced in the areas of medical malpractice, health care law and health related business litigation. Her practice includes representing nurses in front of the Arizona Board, negotiating advanced practitioner contracts and helping start up medical practices.

***Misty Guy, DNP, AGACNP-BC, FNP-BC; University of South Alabama; Mobile, Alabama***

Misty Guy worked as a registered nurse in various settings throughout the United States for nearly 18 years. She has worked as nursing faculty at the University of South Alabama for 5 years and currently teaches graduate level students in the Dual-Role Nurse Practitioner program. Additionally, Guy develops and facilitates service abroad programs for the College of Nursing.

***Paula Henry, RN, BSN, NP, JD; Hershorin & Henry, LLP; Lake Forest, California***

Paula Henry became a Registered Nurse in 1972; received her BSN in 1976 from Northeastern University and in 1977 became an Adult Nurse Practitioner. She was a Nurse Practitioner in Boston, MA and then moved to Southern California and worked for Kaiser Permanente. She then joined a Family Physician in Central California; and also worked at Cal Poly San Luis Obispo Medical Clinic. Ms. Henry pursued her law degree at Southwestern University and has been in practice for 30 years as a Nurse Attorney. Ms. Henry is currently President of TAANA.



***Kathleen Hessler, RN, JD; Simione Healthcare Consultants, LLC; Albuquerque, New Mexico***

Ms. Hessler is the national Director of Compliance & Risk for Simione Healthcare Consultants, LLC. Ms. Hessler and her team of compliance professionals provide ethics, compliance and risk management services to home health and hospice companies. She is a current board member for the Texas and New Mexico Hospice Organization and a frequent speaker at state and national healthcare and legal conferences. She also chairs the Health Law and Compliance Section for The American Association of Nurse Attorneys. Prior to joining Simione, Ms. Hessler practiced healthcare law for seventeen years representing long term and post-acute care companies and spent nearly three years as Director of Risk Management for a hospital system in New Mexico. In addition to her degrees in law and nursing, she holds certificates in Health Care Compliance (CHC), HIPAA Privacy Compliance (CHPC) and Health Care Ethics. Ms. Hessler has chaired and been a member of the several ethics committees for health care organizations.

***Jasmine Hoff, RN; Kent State University; Cleveland, Ohio***

Ms. Jasmine Hoff is a graduate student studying for her MSN in Nursing Health Management and Acute Care Nurse Practitioner at Kent State University with an interest in health law and policy. She received an Associate Degree in Nursing and a Bachelor's Degree in Nursing from Kent State University. Currently, she has served as an Emergency Room Nurse in downtown Cleveland for three years and is a clinical faculty member at Kent State University.

***Franklin Hopkins, JD; Germer Beaman & Brown PLLC; Austin, Texas***

Board Certified in Administrative Law by the Texas Board of Legal Specialization, Franklin represents an array of professional licensees, including physicians before the Texas Medical Board ("TMB") (where he previously worked as a Staff Attorney), and nurses before the Texas Board of Nursing ("BON"). That TMB experience gives Franklin insight into the way the TMB, BON, and similar healthcare licensing agencies views their responsibilities and the posture they take in various enforcement actions. This allows Dr. Hopkins to provide highly individualized advice to his physician and nurse clients. As a primarily administrative law practitioner, Franklin defends numerous types of professional licensees before their respective licensing agency. Franklin is experienced in agency/board/commission/department informal settlement conferences ("ISC"), defending temporary suspension and revocation hearings, along with mediations and contested case hearings at the State Office of Administrative Hearings ("SOAH"), including appealing final agency orders to district court. Prior to practicing law in Austin, Franklin served his country in the United States Army JAG Corps. Stationed at Fort Hood, Texas, Baghdad, Iraq, and Fort Sam Houston, Texas, Hopkins, JD, prosecuted numerous felony cases as a Trial Counsel, Senior Prosecutor, and Chief of Military Justice. Franklin was awarded the Defense Meritorious Service Medal for trying the most cases in Iraq in 2010, and prior to that he was awarded the Army Commendation Medal for being recognized as the top prosecutor at Fort Hood, Texas, which is the busiest criminal law jurisdiction in the United States Army. Franklin is currently a Major in the Texas Army National Guard.





**The American Association of Nurse Attorneys**

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***Keith Hovey, RN, JD; Szaferman, Lakind, Blumstein & Blader, PC; Lawrenceville, New Jersey***

Keith is a Nurse-Attorney and Of Counsel in the firm's Personal Injury and Commercial Litigation Groups. In the Personal Injury practice, Keith represents and counsels clients in complex litigation involving nursing home abuse and medical malpractice. In addition, he represents health care professionals in licensure defense matters before New Jersey administrative boards. Prior to law school, Keith worked as a registered nurse in the cardio-thoracic intensive care unit at Tufts' New England Medical Center in Boston, MA. He has been listed among *Best Lawyers®* for Commercial Litigation and Appellate Practice in 2016, 2017, 2018, 2019 and as a SuperLawyers™~Rising Star each year from 2011-2016 for Business Litigation and Appellate Law. Dr. Hovey is the Chair of the Interested Nurses Political Action Committee (INPAC) for the New Jersey State Nurses Association, and he is an active member of The American Association of Nurse Attorneys and New Jersey's Business & Industry Association Health Committee. Keith has written articles and presented on issues of privacy, confidentiality, social media usage, and nursing practice. He has also testified before New Jersey Legislative Committees to comment on issues in nursing and proposed healthcare legislation. Keith received his undergraduate degree, cum laude, from Case Western Reserve University – F.P.B. School of Nursing and his Juris Doctor, cum laude, from Seton Hall University School of Law.



***Diane Knoblauch, JD, MSN, RN; Knoblauch Law Offices; Toledo, Ohio***

Diane is a nurse-attorney dual licensed as a nurse and an attorney in Ohio and Michigan. She began her nursing career as a diploma nurse in 1976, obtained her BSN from Madonna University, her MSN from Wayne State University in 1980 with a Major in Primary Care and was certified as an Adult Nurse Practitioner through the American Nurses Association and the American Academy of Nurse Practitioners. She was the first Nurse Practitioner to be granted hospital practice privileges by the hospital and medical staff at a small hospital in Southeast Michigan in 1980. From 1981 to 1991, her clinical practice focus was primary care and occupational health, which served as a catalyst for her interest in the law. Her last clinical practice as a nurse practitioner in occupational health was in 1991 at the University Michigan Medical Center. While attending law school, she was an assistant professor of nursing at Medical College of Ohio (now University of Toledo) in the undergraduate and graduate programs, teaching in the area of medical-surgical nursing. While there she participated in developing the Nurse Practitioner Program and was one of the first two faculties in that program. Throughout her foray through academe, she continued to work as a unit-based temp in the Surgical ICU at the University of Michigan. Ms. Knoblauch began practicing as an attorney in Toledo, Ohio in 1994 and in Michigan in 2004. In addition to her busy law practice, focusing on estate and trust planning, elder law, nursing and farming, she continues to work at the University of Michigan in the Surgical Intensive Care Unit, and provides lectures and seminars on legal and ethical issues in nursing. She has offices in Toledo, Ohio and Blissfield, MI. Ms. Knoblauch represents nurses before the boards of nursing in Michigan and Ohio and currently serves on the Board of Directors of The American Association of Nurse Attorneys.

***Randi Kopf, RN, MS, JD; Kopf HealthLaw, LLC; Rockville, Maryland***

Randi has a corporate, regulatory and eHealth law practice, Kopf HealthLaw, LLC, [www.KopfHealthlaw.com](http://www.KopfHealthlaw.com). She is a nationally recognized and sought after speaker for professional organizations on healthcare law, corporate matters, HIPAA, HITECH, EHR, HIT, professional and regulatory matters including the ACA, Stark, Medicare and health insurance. She provides health law counsel to physicians, allied health practitioners, national and regional medical and allied health associations. Some of her published work includes *Compliance Program Guide, Before You Sign ... Managed Care Contract Review for Health Care Providers*, and *Handbook of Nursing: Physical Assessment*. She served as editor and contributor for *Business and Legal Guidebook for Nurse Practitioners* for TAANA. She has held faculty and instructor positions at Georgetown, University of Maryland and Adelphi University, authored several books and multiple articles. She was an editorial contributor to the AHLA Health Law Academic Curriculum Project, serves on the Maryland Attorney Grievance Commission Peer Review Panel, served on Maryland's Health Care Commission's EDI/HIPAA Task Force and advocated on behalf of physicians before the US Attorney's Health Care Fraud Task Force. Ms. Kopf received the Cornell University Alumni Award for Outstanding Volunteerism, the National Distinguished Service Award in Nursing, voted as a "Super Lawyer" for Maryland and D.C., America's Most Honored Professional Award and served on the Board of Directors for the Charles E. Smith Life Communities. She currently is President of TAANA Foundation and President of Chesapeake Nurse Attorneys, Incorporated. She has been awarded by TAANA the Outstanding Advocate Award (2015), Outstanding Legislative & Compliance Section Member Award (2017), Cynthia Northrop Distinguished Service Award, (2004 & 2011) and was a former editor and author for the *Journal of Nursing Law* and served as a TAANA Officer and Board Member. Her credentials include University of Maryland School of Law, J.D., SUNY at Stony Brook, School of Nursing, B.S., M.S., Cornell University, B.S., and she was formerly a Board certified Family Nurse Practitioner. She is admitted to practice law in Maryland and the United States Supreme Court.



***Micki Korn, MSN, RN, FNP-BC, PCPNP, SANE-P; University of South Alabama and Care House Baldwin County; Mobile, Alabama***

Micki S. Korn is a SANE-P and a key USA FNP clinical faculty member. She is supported on the HRSA grant for her expertise in providing sexual assault care particularly to children. She currently holds the title of Assistant Clinical Professor in the Family Nurse Practitioner track for the University of South Alabama (USA) College of Nursing and is Clinical Course Coordinator. ANCC Pediatric Board certified since 1997, she has a large peds practice and sees patients weekly in collaboration with Gary Eberly, MD, PC in Foley, AL providing both well child/adolescent and acute care exams. She performs medical exams at the Baldwin County Child Advocacy Center/CARE House, completed SANE-A training in 2013 and completed SANE-P training in 2015 and became certified in 2018. She has testified civilian and military tribunals and given a number of depositions and utilizes her leadership skills in assisting doctors of osteopathy residency in assessing children suspected of sexual assault.

***Teresa Mason, JD, RN, BSN; Epstein, Becker & Green, PC; Virginia***

Teresa Mason is Senior Counsel in the Health Care practice in the Washington, D.C. office of Epstein Becker Green. She defends a variety of health care entities against federal and state government investigations related to health care fraud and abuse arising under the anti-kickback laws, physician self-referral laws, false claims, and other state and federal fraud statutes. She advises clients on legal and regulatory compliance matters arising under Medicare, Medicaid, and other third-party reimbursement programs. Mason assists hospital clients with complying with or responding to the government for violations of EMTALA and other federally mandated Conditions of Participation. Dr. Mason conducts internal investigations related to health care non-compliance and fraud; counsels clients on self-disclosures – including plans, vendors, and providers – regarding Medicare Part C risk adjustment coding and payment including false claims defense, self-disclosures related to overpayment, enforcement counseling, risk adjustment program review, and compliance with Medicare regulations. Teresa negotiates settlement agreements and corporate integrity agreements in connection with state and federal investigations. Prior to joining Epstein Becker Green, Ms. Mason worked as a Registered Nurse in emergency medicine, pediatric oncology, and bone marrow transplantation. She also served as a medical analyst at a boutique litigation firm in the District of Columbia, where she was responsible for researching and analyzing medical information for attorneys who were defending major pharmaceutical companies in class action litigation. During law school, Ms. Mason was a member of the Georgetown Health Law Society and received a CALI Award for Excellence in Health Care Fraud and Abuse.





***Marc Meyer, RN, MS, JD; Law Office of Marc Meyer, PLLC; Conroe, Texas***

With 25 years of experience as a healthcare provider, it should be no surprise that Marc Meyer has made it his mission to serve healthcare providers in his practice as an attorney. Whether the client is a nurse, physician, paramedic, respiratory therapist or other healthcare practitioner, Marc seeks to find ways to serve and protect the licenses and livelihoods of those who serve others in the medical professions. Marc holds a B.S. in biology from Cornell University; a M.S. in biochemistry from Texas A&M University, an A.S. in nursing from Regents (Excelsior) College, and a J.D. from the South Texas College of Law. Marc was also a paramedic/firefighter and EMS supervisor for the City of Houston Fire Department, retiring in 2011. In addition to licensure as an attorney, Marc is currently licensed as a Registered Nurse in Texas. Professionally, Marc has served the legal profession in leadership positions with TAANA, where he is currently on the Board of Directors and serves as the Treasurer; with the ABA Health Law Section in numerous positions, including as the founding chair of the Nursing and Allied Healthcare Issues Task Force, and is the incoming editor of ABA Health Law's *HLBytes* weekly newsletter; and with the Houston Bar Association Health Law Section, where he has served 2 years on the Board of Directors and was just elevated to the position of Secretary. Marc has received two honors from TAANA – in 2010, he was named the Outstanding Student/Post-Graduate Member, and in 2013, he received the Outstanding Advocate award. Finally, Marc is Board Certified in Administrative Law by the Texas Board of Legal Specialization.

***Erin Murphy, MA, RN, FAAN; St. Catherine University; St. Paul, Minnesota***

Erin Murphy is a registered nurse, a mother and a Minnesotan. She teaches at St. Kate's. She practiced surgical nursing in rural Wisconsin and at the University of Minnesota Hospital. She worked as an organizer and eventually as the Executive Director for the Minnesota Nurses Association. Erin was elected to the Minnesota House of Representatives in 2006. She ran after caring for her mom at the end of her life. Like too many people, her mom had to fight for the care she was denied by her insurance company. Erin served in the House for 12 years leading on a variety of issues including enacting Minnesota's budget, health care, early learning, and equity. She was the House Majority Leader in 2013 and '14 and led caucus candidate recruitment. Erin ran for Governor in 2018, earning the DFL endorsement, building a people centered movement, a vision for our future, and sparking the politics of joy.

***Nancy Lee Nelson, JD, MPH, BAN; Weber & Nelson Law Office, PLLC; Minneapolis, Minnesota; St. Paul, Minnesota***

Nancy Lee Nelson, JD, MPH, BAN specializes in health law, professional licensing issues, and business legal issues as a law partner at Weber & Nelson Law Office, a quality and client-focused law firm with clinical, regulatory and health law expertise. Nancy brings her clinical experience as a health professional and former health administrator to the practice of law. Her career as an attorney includes seven years in the legal department of UnitedHealthcare, a recognized leader in health care - the largest single health carrier in the United States. Prior to UHC/UHG, she provided health care legal services, including medical malpractice litigation for hospitals and health professionals, health risk management and corporate compliance as well as staff education through a respected Twin City law firm. Nancy is a licensed attorney and registered nurse, and a former certified pediatric nurse practitioner.



***Omobola Oyeleye, EdD, JD, MSN, M.Ed., BSN. B.Ed., RN-BC, CNE; University of Texas at Houston Cizik School of Nursing; Houston, Texas***

Dr. Oyeleye started her professional life as a K-12 teacher who became a lawyer/mediator and a nurse. Her previous nursing positions before nursing education include medical surgical nursing and nephrology. She practiced law as a disability rights attorney and mediator, representing people with disabilities under the Americans with Disabilities Act and other relevant law. She is currently an Assistant Professor of Nursing-Clinical at the Cizik School of Nursing at the University of Texas at Houston. She writes about legal and regulatory nursing matters and special populations and health care disparities issues. Dr. Oyeleye has spoken at education, community, and nursing professional conferences.

***Teresa M. Sanzio, JD, MPA, RN; Law Office of Teresa M. Sanzio, PC; Phoenix, Arizona***

Teresa is a sole practitioner, devoting her practice to administrative and regulatory law. Teresa provides professional representation for all licensed health care providers with all licensure related matters including board complaints, application denials, and other matters. She has represented licensed professionals for twenty years. Teresa also holds a Master's Degree in Public Administration, a Bachelor of Science Degree in Business Administration, and an Associate's Degree in Nursing. Dr. Sanzio's nursing background is ER and ICU. Prior to becoming an attorney, Teresa worked as a Legal Nurse Consultant, a Risk Management Consultant, and a Nurse Specialist in Quality Resource Management. She is the Past President of TAANA, having served on the Board of Directors for approximately ten years. In 2015, Teresa received TAANA's Cynthia Northrop Distinguished Service Award. She is also the recipient of TAANA's Outstanding Advocate Award (2016) and Outstanding Education Award (2007). Teresa served on the Executive Council of the Administrative Law Section of the State Bar of Arizona, holding leadership roles from 2003 to 2009, including President. Dr. Sanzio speaks locally and nationally on the subject of disciplinary defense of nurses. Teresa also proactively worked with the Arizona State Legislature in making new laws and amending existing statutes that benefit licensed health care professionals. Sanzio is admitted to practice in all Arizona State Courts and in the United States Supreme Court.

***Yvonne Smith, PhD, APRN-CNS; Kent, Ohio***

Yvonne Smith PhD, APRN-CNS is an Associate Professor and Concentration Coordinator for the Nursing and Health Care Management (NHCM) at Kent State University with extensive experience in nursing education, accreditation and regulation. In her current position, she teaches management and health policy courses in the graduate nursing program at Kent State University. She conducts research on nurses' roles in academic and health care institutions and is the primary investigator in funded research examining the role of nurses serving on governing boards. Dr. Smith has served in a number of leadership roles that influence organizational, state and national policy, including Assistant Dean at Kent State and as President of the Ohio Board of Nursing. Active in a number of professional nursing associations, she has held volunteer leadership positions in state and national organizations and serves as a site evaluator for the Commission on Collegiate Nursing Education accreditation.



***Christine Taheran, DNP, JD, FNP-C, WHCNP-C; Silberman & Lam, LLP; Placentia, California***

Christine Taheran has been a Nurse Practitioner for over 20 years before entering the field of law. As a Nurse Attorney in Worker's Comp, she has an advanced knowledge of both the medical and legal skills as she is advocating for the injured workers. Her background has been a great asset to the law firm and the clients, especially in the current environment of Utilization Review denials and independent medical review, both of which have become a hindrance to injured workers in California in obtaining their needed care. Ms. Taheran is able to use her nursing knowledge, and legal expertise to both ensure that the clients are receiving the appropriate treatment. Also, her skills are a great asset in giving her an upper hand in deciphering medical reports, medical errors, cross-examining doctors and defending our clients as their depositions. Ms. Taheran's passion for learning and advancing her academic dreams continued as she pursued the Doctor of Nursing Practice (DNP Degree). As part of the DNP project, she has developed, implemented, and evaluated the confidence level of NPs on her evidence-based Integrated Diagnostic Practice Guideline. The project examined the contributing factors to diagnostic errors and has strategies to mitigate damages, including reducing preventable deaths and medical malpractice claims caused by medical diagnostic errors. In May of 2019, Ms. Taheran graduated and received the DNP degree from Cal State University, Fullerton.

***Michael Weber, JD; Weber & Nelson Law Office, PLLC; Minneapolis, Minnesota***

Michael has had a significant role in cases involving Minnesota's Corporate Practice of Medicine Doctrine. For example, Michael handled *Isles Wellness, Inc. v. Progressive Northern Insurance Co.*, a 2005 case before the Minnesota Supreme Court. That case clarified the doctrine, which had previously been unclear and seemingly outdated for several decades (*Isles Wellness, Inc. v. Progressive N. Ins. Co.*, 703 N.W.2d 513 (Minn. 2005)). More generally, Michael focuses his practice on health law and professional licensing defense. Dr. Weber has extensive experience handling matters involving the Minnesota Board of Medical Practice, the Minnesota Board of Nursing, the Minnesota Board of Dentistry, the Health Professionals Services Program (HPSP), and other health and medical boards. Michael graduated from Stanford Law School in California, where he served on the law review's senior staff and was co-president of the moot court competition. He did his undergraduate work at Washington University in St. Louis. Dr. Weber started his law practice in 1993 as an Assistant Attorney General in the Minnesota Attorney General's Health Licensing Division. He represented a variety of health professional boards, providing legal advice and handling disciplinary cases dealing with incompetent care, chemical dependency/mental health, sexual misconduct, and fraudulent billing. In 2000, Michael founded Weber Law Office, which later transitioned into Weber & Nelson Law Office, PLLC, where he currently practices. Michael is licensed to practice law in both Minnesota and California.